



**Oshawa City Council - Special Meeting  
Minutes**

**May 6, 2022, 9:30 a.m.  
Council Chamber**

Present: Mayor Carter  
Councillor Chapman  
Councillor Giberson  
Councillor Gray  
Councillor Hurst  
Councillor Kerr  
Councillor Marimpietri  
Councillor McConkey  
Councillor Neal  
Councillor Nicholson

Absent: Councillor Marks

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**Additional Agenda Items**

Moved by Councillor Kerr  
Seconded by Councillor Chapman

That the delegation of Peter Dyson, President, International Association of Fire Fighters Local 465 be added to the agenda for the City Council meeting of May 6, 2022.

Motion Carried

Moved by Councillor Kerr  
Seconded by Councillor Chapman

That Council waive Section 6.6 c) ii) of Council's Procedure By-law and hear the delegation of Peter Dyson, President, I.A.F.F. Local 465. **(Requires 2/3 vote of members present)**

Motion Carried

## **Declarations of Pecuniary Interest**

None

## **Delegations**

Moved by Councillor Kerr

Seconded by Councillor Chapman

That the delegation of Peter Dyson, President, I.A.F.F. Local 465 be heard.

Motion Carried

Peter Dyson, President, I.A.F.F. Local 465 addressed members of Council regarding Report CNCL-22-36 concerning the 10 Year Fire Services Staffing Model based on Fire Master Plan and Community Risk Assessment.

Members of Council questioned Peter Dyson.

Moved by Councillor Giberson

Seconded by Councillor Kerr

That the delegation's time be extended by two minutes.

Motion Carried

Peter Dyson continued to address members of Council.

Moved by Councillor McConkey

Seconded by Councillor Nicholson

That Council proceed into Committee of the Whole.

Affirmative (4): Councillor Giberson, Councillor McConkey, Councillor Neal, and Councillor Nicholson

Negative (6): Mayor Carter, Councillor Chapman, Councillor Gray, Councillor Hurst, Councillor Kerr, and Councillor Marimpietri

Absent (1): Councillor Marks

Motion Lost (4 to 6)

## Reports

Councillor Kerr assumed the Chair.

### **CNCL-22-36 - 10 Year Fire Services Staffing Model based on Fire Master Plan and Community Risk Assessment (All Wards)**

Moved by Mayor Carter

Seconded by Councillor Marimpietri

1. That pursuant to Report CNCL-22-36 dated April 28, 2022 the 10 Year Staffing Model, as outlined in this report to implement the 2020 Fire Master Plan and Community Risk Assessment and as recommended by the Fire Chief be approved in principle, with the exception of:
  - a. That 5 firefighters proposed for hire in 2023 be approved for hire effective August 1, 2022 at a cost of approximately \$250,000 to be funded from repurposing the internal audit account in the 2022 operating budget; and,
  - b. The proposed hiring of additional staff and associated capital requirements as listed for the years 2024 to 2028 be advanced by one year to start in 2023.
2. That future operating and capital budget considerations, be presented to Council through appropriate future budget submissions as part of the City's regular annual budget planning process or separate reports beginning in 2023.

**Amendment:** Moved by Councillor Nicholson

Seconded by Councillor Neal

That the motion be amended to add the following as Part 3:

- "3. That staff investigate the feasibility of a rotating training and hiring fund that would allow the Fire Chief to hire new firefighters prior to the projected year in the Staffing Model 2022-2032 so that new firefighters are available for duty beginning January 1st of the projected hiring year and that funds expended be replenished in each subsequent budget."

Affirmative (4): Mayor Carter, Councillor Marimpietri, Councillor Neal, and Councillor Nicholson

Negative (6): Councillor Chapman, Councillor Giberson, Councillor Gray, Councillor Hurst, Councillor Kerr, and Councillor McConkey

Absent (1): Councillor Marks

Motion Lost (4 to 6)

The vote to adopt the recommendation contained in Report CNCL-22-36.

Affirmative (10): Mayor Carter, Councillor Chapman, Councillor Giberson, Councillor Gray, Councillor Hurst, Councillor Kerr, Councillor Marimpietri, Councillor McConkey, Councillor Neal, and Councillor Nicholson

Absent (1): Councillor Marks

Motion Carried (10 to 0)

Mayor Carter resumed the Chair.

**Confirming By-law**

Moved by Councillor Kerr  
Seconded by Councillor Chapman

A by-law to confirm the City Council meeting of May 6, 2022.

Motion Carried

**Adjournment**

Moved by Councillor Kerr  
Seconded by Councillor Hurst

That the meeting adjourn at 10:55 a.m.

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Mayor

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City Clerk