

## INFO-25-98

**From:** kelly lawr <M.F.I.P.P.A Sec 14(1) >

**Sent:** Wednesday, May 7, 2025 2:07 PM

**To:** [vbull@mindenhills.ca](mailto:vbull@mindenhills.ca); [mfearrey@dysartet.ca](mailto:mfearrey@dysartet.ca); [delmslie@kawarthalakes.ca](mailto:delmslie@kawarthalakes.ca); [mayor@peterborough.ca](mailto:mayor@peterborough.ca); [officeofthemayor@barrie.ca](mailto:officeofthemayor@barrie.ca); [dmcisaac@orillia.ca](mailto:dmcisaac@orillia.ca); [officeofthemayor@collingwood.ca](mailto:officeofthemayor@collingwood.ca); [mayor@cobourg.ca](mailto:mayor@cobourg.ca); [gsimon@newmarket.ca](mailto:gsimon@newmarket.ca); [contact@brockville.com](mailto:contact@brockville.com); [info@greaternapanee.com](mailto:info@greaternapanee.com); [ellis@belleville.ca](mailto:ellis@belleville.ca); [mayor@cityofkingston.ca](mailto:mayor@cityofkingston.ca); [jenkinsp@hastingscounty.com](mailto:jenkinsp@hastingscounty.com); [Mayor@Oshawa.ca](mailto:Mayor@Oshawa.ca)

**Subject:** Hands off my Post Office Campaign

I'm reaching out to you to let you know about the Canadian Union of Postal Workers' Hands Off My Post Office Campaign!

Canada Post is proposing a major overhaul of the public post office which could reduce services in your community and cut full time jobs. It's crucial that we come together to:

- Preserve our universal and public postal service;
- Maintain the moratorium on post office closures;
- Maintain door-to-door mail delivery;
- Maintain good jobs in our communities and respecting workers' rights, and,
- Establish postal banking to offset the loss of financial services in many communities.

To that end, please find attached a sample resolution that your municipality can pass in support of our public post office and the Hands Off My Post Office! Campaign.

CUPW remains confident that we can build on our past success and convince the government to maintain good jobs in our communities, expand services that generate additional revenues to keep Canada Post self-sustaining and allow us to build a universal, affordable and green public postal system for future generations – and, at the same time, avoid cuts to service.

If you can, please let us know if you plan to pass a resolution, write or speak with your member of parliament, and send us copies of your resolutions.

For more information, please visit [cupw.ca/hands-off](http://cupw.ca/hands-off) or contact Kelly Lawr at <M.F.I.P.P.A Sec 14(1)>

Thank you once again for considering our request and we appreciate anything you can do to help.

## **Hands Off My Post Office!**

**Whereas** after more than a year of unproductive negotiations with Canada Post, postal workers were forced to end their legal strike – a constitutional right – because of Minister of Labour, Steven MacKinnon's order under section 107 of the *Canada Labour Code*.

**Whereas** postal workers are also subject to an Industrial Inquiry Commission that is due to have its report and its recommendations out not later than May 15, 2025.

**Whereas** the incoming Federal Government that decides what to do with that report and its recommendations about the future structure of Canada Post.

**Whereas** Canada Post has asked the Commission to exclude service expansion into non-core areas from its recommendations. At the same time, Canada Post is seeking major collective agreement changes and is advocating for regulatory changes – something that would normally be examined during a full, public mandate review.

**Whereas** Canada Post is, first and foremost, a public service.

**Whereas** Canada Post is perfectly positioned to live up to its mandate to develop new services to diversify its revenue generating streams to address people's changing needs – as many other post offices around the world have already done.

**Whereas** Canada Post can lead the way to a sustainable future by greening its massive infrastructure and fleet, kickstarting our transition towards good, green jobs. And it can play an enhanced role in our communities' recovery and future resilience.

**Therefore, be it resolved** that (name of municipality) demands that Canada Post remains a Crown Corporation with a strong public service mandate, that it maintains its exclusive privilege, and that it maintains its universal service obligation to deliver letters in Canada at a uniform postage rate. No privatization. No deregulation.

**Therefore, be it resolved** that (name of municipality) demands that Canada Post expands its services to include things such as postal banking, check-ins, community hubs to help diversify and increase revenue generating capacity toward financial self-sustainability.

**Therefore, be it resolved** that (name of municipality) demands that that there are no cuts to postal services, no resumption of the conversion to Community Mail Boxes, and no post office closures – especially in rural, remote and Northern areas.

**Therefore, be it resolved** that (name of municipality) demands that Canada Post maintains and creates good jobs, with benefits and fair wages, helping to benefit the communities in which postal workers live. Ensure that there is no gigification of existing or future jobs at Canada Post.

**Therefore, be it resolved** that (name of municipality) demands that Canada Post becomes an environmental leader through expanding consolidated last mile delivery, greening the fleet with union-made electric vehicles, and retrofitting its buildings for cost savings and to help fight climate change.

**Therefore, be it resolved** that (name of municipality) demands that no changes be made to the *Canada Post Corporation Act*, Canada Post's mandate or the *Canadian Postal Service Charter* without a full, thorough, public review of Canada Post, including public hearings, with all key stakeholders, in every region of Canada.

**Therefore, be it resolved** that (name of municipality) demands that the Federal Government respects workers' rights to free and fair collective bargaining, and demands that a fair collective agreement be negotiated now.

## **MAILING INFORMATION**

1) Please send your resolution to the Ministers responsible for Jobs and Canada Post, and your federal candidates:

- Mark Carney, Prime Minister of Canada, House of Commons, Ottawa, Ontario, K1A 0A6
- [REDACTED], Federal Minister responsible for Labour, House of Commons, Ottawa, Ontario, K1A 0A6
- [REDACTED], Federal Minister responsible for Canada Post, House of Commons, Ottawa, Ontario, K1A 0A6
- Your Federal Election Candidates

Note: Mail may be sent postage-free to any member of Parliament. You can get your MP's name, phone number and address by going to the House of Commons website and searching by postal code: <https://www.ourcommons.ca/Members/en> (it will take until mid-May for the website to be updated)

2) Please send copies of your resolution to:

- Jan Simpson, President, Canadian Union of Postal Workers, 377 Bank Street, Ottawa, Ontario, K2P 1Y3
- Rebecca Bligh, President, Federation of Canadian Municipalities, 24 Clarence St, Ottawa, Ontario K1N 5P3