CF-25-30

Corporate & Finance Services Committee Meeting Monday, May 5th, 2025

Re: Spay Neuter Initiatives Association and City of Oshawa Grant Award Denial Communication & Delegate Speaking Notes

On May 6th, 2024, I delegated before the Corporate and Finance Services Committee in support of correspondence submitted to the city from our board president, Linda Power, (CF-24-34), to further introduce councillors to our charity, Spay Neuter Initiatives Association, CRA Charity no.855146312RR0001, and the service that we provide to some of the most financially vulnerable Durham region residents including those residing in Oshawa.

The outcome, in part, from my delegation was that... 'Spay Neuter Initiatives Association requesting on-going financial support for its Accessible Low-Cost Spay/Neuter Veterinary Program be referred to the mayor's budget for consideration'.

We subsequently applied for a grant under the Oshawa Community Grants – Strong Inclusive Communities category. Given the nature of our community service, this was the only category that we could apply under.

The result of our request was that we were denied.

Upon inquiring as to how we had failed to be granted an award we were informed by a member of staff, in part, that...'your grant application was not selected for funding as your initiative charges a fee and is therefore ineligible under this category of grant.'

This response is particularly confusing as under the terms of our constitution registered with the CRA, Spay Neiter Initiatives Association is a charity. We do not make money from the residents who seek support from us. All revenue, including donations and fees, go to fully fund our service therefore we do not profit at any time, financially or materially, from the service that we provide.

On the city of Oshawa Community Grants webpage, the following is stated.

The Oshawa Community Grants will not fund

- Operating expenses that cover day-to-day operation of an organization, group or collective (e.g. utilities, rent, insurance, etc.)
- For-profit organizations, groups or individuals

- Political organizations
- City Council affiliated boards or committees
- Religious or faith-based organizations or groups except where service or programs are delivered to the wider community; does not include religious indoctrination and does not generate revenue to provide funding for the organization.
- Organizations that receive funding through Oshawa's municipal budget process

Hence, we were mystified and at that time remained in a position to seek a more thorough explanation. Upon inquiry with staff, we now learn that any applicant that *'charges a fee'* will be denied, however, this was not featured on the city's public-facing application page as featured above. This is particularly ironic as the Dr. SNAP program, that the city of Oshawa is a participant of, issues vouchers to subsidize spay neuter surgeries while expecting the applicant to pay the balance.

Therefore, we respectfully request

- a) a review of the fund application criteria or,
- b) possibly identify alternate revenue streams during the 2026 city budget review or,
- c) we 100% subsidize S/N surgeries and any other treatments such as rabies vaccinations to qualify for the Oshawa Community Grants Strong Inclusive Communities category. However, unlike other municipal grants, this would rapidly exhaust the Oshawa grant award faster especially when 55% of all Durham region clients are Oshawa residents.
- d) In addition, we also request that our service be featured on the Oshawa Animal Services webpage as per city of Pickering and, in the case of Brock township, featured on their community service groups listing.

As a footnote, we have applied and met with success in being awarded the mayor's grant from the township of Scugog, the town of Whitby and the city of Pickering. Councillors were keen to hear and view our slide deck presentation and, through questioning, expressed what we considered genuine interest.

Upon viewing our website, <u>www.snipanimalclinic.ca</u> you will also see that we have been awarded a grant from the First Nations of Scugog Island, and that we have established a rapport with the Region of Durham Non-Profit Housing Corporation whose staff share news to residents of our community service.

As such, this denial of being awarded a community grant award from the city of Oshawa stands in stark contrast to the support that we have received from other municipalities and agencies.

How it Works: The aggregate subsidy that we provide is:

- a) Firstly, our clients receive a discounted S/N rate from the vet that we have negotiated.
- b) Secondly, Spay Neuter Initiatives Association provides a further subsidy from donations received from the public and grant-giving foundations.
- c) Thirdly, we can reduce the cost even further when we receive a municipal grant. This third level of subsidies has often proven to be vital as many cannot afford to proceed with the combined two levels of subsidies. We have found just how dire people's financial situation is.

Between 55% of our Durham-wide applicants reside in Oshawa. When these have been able to afford their portion, we have provided subsidies totaling **\$12.148** to date.

I hope that you will agree with us in seeing the irony in this and given the fact of this denial, we are faced with the real prospect that we may have to consider reducing our subsidy to Oshawa applicants given the thousands of dollars already spent, contrasted by the municipal absence of financial support.

We reduce unwanted litters and the resultant pressure placed upon the municipal animal sheltering systems and community rescues, by directly focusing and acting upon the source of the problem.

By working together in a collaborative manner, we sincerely hope that this matter can be mutually resolved.

Sincerely,

Linda Power, President

Martin Field, Chair www.snipanimalclinic.ca

Spay Neuter Initiatives Association CRA 855146312RR0001 Incorporated: 2011

Continued...

Addendum

Since overhauling and launching our service on 15th April 2024 to attract more

applicants, we have spayed and neutered **169** pets throughout the Durham region, of whom 43.8% of successful applicants (**74**) reside in Oshawa. We are still ramping therefore we expect this number will substantially increase subject to adequate funding.

By comparison, through an FOI request, the following numbers reflect how many vouchers were issued for the Oshawa Dr. SNAP program. 2024 – 18 // 2023 – 40 // 2022 – 32 // 2021 – 29 // 2020 – 17 // 2019 – 36.

- City of Oshawa Dr. SNAP Program: 2019 2024: 172 Spay & Neuters in six years.
- Spay Neuter Initiatives Association Program, Oshawa: April 15th, 2024, to April 15th, 2025: **74 spays/neuters/other treatments in one year.** However, from a total of 138 applicants, 46% of Oshawa applicants (64) could not proceed as the aggregate of the vet discount plus our subsidy was insufficient. **This is precisely why a third contributory component (municipal grant) is so vital.**
- For the whole of Durham region, we have subsidized a total of 169
 spays/neuters and other treatments from April 15th, 2024, to April 15th, 2025.

Att:

- Spay Neuter Initiatives Association 2024 Year-End Report: 1st Year Operations.
 Program Participation and Municipal Subsidies.
- Spay Neuter Initiatives Association January 15th to March 31, 2025: 2nd Year Operations. Program Participation and Municipal Subsidies.
- Payments Made to Durham Region Veterinary Clinics, April December 2024
- Payments Made to Durham Region Veterinary Clinics, January April 10, 2025
- First Year of Operations: From April 15, 2024 (Opening Day) to April 15, 2025, Comparative Municipal Stats
- City of Oshawa FOI Request: Dr. SNAP Vouchers Issued 2019 2024

4



Year-End Report Accessible, Low-Cost Spay/Neuter Veterinary Program Participation and Municipal Subsidies April 15, to December 31, 2024 – First Year of Operations

Date: December 31, 2024

Prepared by: Linda Power, Board President, Spay Neuter Initiatives Association

This report provides an overview of the participation in our new Accessible, Low-Cost Spay/Neuter Veterinary Program (SNIP) and details the number of applicants, the number of surgeries completed and the subsidies provided by each of the municipalities in Durham Region. The data presented covers the 8.5 month period from April 15, 2024 to December 31, 2024.

First Year Challenges

In our first year of operations, we encountered several challenges as we worked to establish our low-cost spay/neuter program. We learned that our income-qualified applicants genuinely could not afford this critical veterinary service without multiple levels of subsidies.

The Importance of Multi-Level Subsidies

In our first year of running our Accessible, Low-Cost Spay/Neuter Veterinary Program (SNIP), we learned very quickly, and came to truly understand, that providing affordable veterinary care for pets of lower-income families in Durham Region relies heavily on the collaborative effort of multiple levels of subsidies:

- 1. **Lower Vet Fees**: The first crucial layer is the reduced fees offered to our program by our dedicated veterinarians. By significantly lowering the cost of procedures, they make it possible for our charity to offer services at a more affordable rate.
- 2. Our Program's SNIP Subsidy: The second layer is the subsidy provided by our charity through public, corporate and foundation grant donations. This additional financial support further reduces the cost that the pet owners need to pay, making the service more accessible to those in need. The SNIP level of subsidy covers the costs of Rabies Vaccines, pain meds for the animal to-go-home with, after surgery collars or bodysuits, emergencies and unexpected surgical costs and all taxes.
- 3. Municipal Subsidies: The third and final layer is the financial support from the municipalities. Without this vital contribution, the reduced fees and our program's subsidies alone would still leave the procedures out of reach for many, many lower-income families. Municipal funding bridges this gap, ensuring that the service is truly affordable for everyone across Durham Region.



Report Accessible, Low-Cost Spay/Neuter Veterinary Program Participation and Municipal Subsidies January, 15, 2025 to March 31, 2025 – 2nd Year of Operations

Date: March 26, 2025

Prepared by: Linda Power, Board President, Spay Neuter Initiatives Association

This report provides an overview of the participation in our new Accessible, Low-Cost Spay/Neuter Veterinary Program (SNIP) and details the number of applicants, the number of surgeries completed and the subsidies provided by each of the municipalities in Durham Region. The data presented covers the **2.5 month period from January 15, to March 31, 2025.**

In the early months of our second year of operations we continue to see a huge need for our services in Oshawa. We continue to need the three levels of subsidies including subsidies from the municipalities to remove financial barriers and make essential veterinary care accessible to those who need it the most.

We have noticed an improved acceptance and trust in our program with days like our low-cost Spay/Neuter Day in Beaverton (for residents all across Durham Region) increasing the public's awareness of our program. However, we continue to need the Municipal Animal Services to help us promote and advertise our program so that we can reach more people in need of our services for their pets.

Again in conclusion, financial support from the municipalities is essential for the continued success and expansion of our low-cost spay/neuter program. We are committed to working hand in hand with the municipalities to offer this vital care for animals in their communities.

This program presents a highly effective and immediate solution that addresses the pressing need for affordable spay/neuter veterinary services in Durham Region, without the significant financial burden of using tax payer money or trying to raise millions of dollars in these difficult financial times, to build and operate a traditional bricks-and-mortar facility. By eliminating overhead costs associated with maintaining such a building, our program ensures that almost every dollar goes directly towards helping the animals and families who need it most.

We believe that this collaborative approach is not only the most viable solution at present but also a more sustainable and cost-effective method for the future. We look forward to your support and partnership in making a lasting impact on animal welfare in our region.

Continued on Page 2

Subsidies Provided

The following table summarizes the number of applicants who applied for our charity's low-cost spay/neuter services during the 2.5 month reporting period from January 15, 2025 to March 31, 2025 and outlines how much each municipality offered us in subsidies.

MUNICIPALITY	NO. OF APPLICANTS	NO. OF COMPLETED SPAY/NEUTER PROCEDURES	NO. OF EMERGENCY PROCEDURES	NO. OF PROCEDURES FOR UNHOUSED RESIDENTS	TOTAL MUNICIPAL SUBSIDY/GRANT AMOUNT RECEIVED	
Town of Ajax	10	4			NIL	
Township of Brock	12	12			NIL	
Municipality of Clarington	6	4			NIL	
City of Oshawa	47	32			NIL	
City of Pickering	11	5	1	1	\$3000	
Township of Scugog	5	2			NIL	
Township of Uxbridge	7	4			NIL	
Town of Whitby	8	4		2	\$2,900	Balance of subsidy from 2024 that we were allowed to keep.
TOTALS	106	67	1	3		
70 spay/neuter procedures 1 emergency procedure						

Linda Power	Date

These three levels of subsidies work in harmony to remove financial barriers and make essential veterinary care accessible to those who need it the most. The combined effort not only ensures the well-being of the pets but also supports the overall health and safety of our communities.

Additionally, we faced unexpected difficulties in our first year, in raising awareness about our program across our vast Region. Despite our best efforts, many eligible residents were, and still are, unaware of the services available to them. This is another area where we would greatly appreciate the municipalities' help in advertising and promoting the program to reach more people in need.

Subsidies Provided

The following table summarizes the number of applicants who applied for our charity's low-cost spay/neuter services during the 8.5 month reporting period and outlines how much each procedure was subsidized by the municipality.

MUNICIPALITY	NO. OF APPLICANTS	NO. OF COMPLETED	NO. OF EMERGENCY	NO. OF PROCEDURES FOR	TOTAL MUNICIPAL SUBSIDY/GRANT AMOUNT	AVERAGE SUBSIDY PER PROCEDURE
		SPAY/NEUTER	PROCEDURES	UNHOUSED	RECEIVED	
		PROCEDURES		RESIDENTS		
Town of Ajax	10	7			NIL	
Township of Brock	5	2			NIL	
Municipality of						
Clarington	10	6	1		NIL	
City of Oshawa	91	37	4	2	NIL	
City of Pickering	9	4			NIL	
Township of Scugog	11	10			\$500	Sponsorship of
						"Spay/Neuter
						Days" in
						Port Perry
Township of Uxbridge	6	4			NIL	
Town of Whitby	8	7		1	\$5,000	Average subsidy
,						was \$262.50 with \$2,100 of grant spent in 2024 and the remainder of \$2,900 moving forward in 2025
TOTALS	150	77	5	3		
80 spay/neuter procedures 5 emergency procedures						

Conclusion

Our first year of operations has been a remarkable success, and we are proud to report that we have helped 85 animals through our program. 80 of these animals received successful spay/neuter surgeries and 5 received desperately needed emergency or End of Life care.

The achievement for those animals who received spay/neuter procedures goes beyond the immediate impact on these 80 pets; it represents a significant improvement in the overall animal welfare situation in our community. By preventing an average of 4 kittens per cat and 6 puppies per dog from being born, we have substantially reduced the number of unwanted litters. This proactive approach not only alleviates the strain on local shelters and resources but also enhances the quality of life for countless animals and their owners. Our efforts have laid a strong foundation for future growth and community benefit, proving that even in our inaugural year, we are beginning to make meaningful difference.

In conclusion, financial support from the municipalities is essential for the continued success and expansion of our low-cost spay/neuter program. We are committed to working hand in hand with the municipalities to offer this vital care for animals in their communities.

This program presents a highly effective and immediate solution that addresses the pressing need for affordable spay/neuter veterinary services in Durham Region, without the significant financial burden of using tax payer money or trying to raise millions of dollars in these difficult financial times, to build and operate a traditional bricks-and-mortar facility. By eliminating overhead costs associated with maintaining such a building, our program ensures that almost every dollar goes directly towards helping the animals and families who need it most.

We believe that this collaborative approach is not only the most viable solution at present but also a more sustainable and cost-effective method for the future. We look forward to your support and partnership in making a lasting impact on animal welfare in our region.

Linda Power	Date

SPAY NEUTER INITIATIVES ASSOCIATION December, 2024 Payments made to Durham Region Veterinary Clinics by SNIP on behalf of the pets of Oshawa residents **Date of Service Procedure Amount Paid by SNIP** Thursday, April 25, 2024 100.41 Cat Neuter Thursday, May 2, 2024 Cat Neuter 165.99 Friday, May 3, 2024 Large Dog Neuter 96.91 Thursday, May 9, 2024 316.88 Cat Spay Tuesday, May 14, 2024 Large Dog Neuter 114.71 Wednesday, May 29, 2024 **Emergency Dog Euthanasia** 53.82 and cremation Wednesday, June 12, 2024 Medium Dog Spay 189.66 Wednesday, June 19, 2024 16.25 Cat Spay Wednesday, June 19, 2024 46.70 Cat Spay Wednesday, June 19, 2024 22.48 Cat Spay Wednesday, June 19, 2024 11.75 Cat Spay Wednesday, June 19, 2024 Cat Spay 42.04 Wednesday, June 19, 2024 X-Large Dog Spay 226.00 Wednesday, June 19, 2024 Cat Neuter 77.21 Wednesday, June 19, 2024 Rental of Vet Clinic 706.25 for Spay/Neuter Day Thursday, June 20, 2024 Cat Spav 66.44 Wednesday, July 17, 2024 Cat Neuter 126.00 Wednesday, July 17, 2024 126.00 Cat Neuter Tuesday, July 23, 2024 Cat Spay 157.16 Monday, July 29, 2024 Large Dog Neuter -- unhoused 708.51 residing in shelter with kids Tuesday, July 30, 2024 **Small Dog Spay** 89.80 Wednesday, July 31, 2024 Large Dog Neuter 250.00 Friday, August 30, 2024 Bloodwork for older dog 276.00 ################### | Small Dog Neuter 210.98 ################ | Small Dog Neuter 112.85 Friday, September 13, 2024 Large Dog Spay 142.89 #################### Large Dog -- tumour removal 283.70 #################### | Cat Neuter 71.06 Cat Neuter 129.67 Tuesday, October 15, 2024 45.27 Medium Dog Spay ############### | Small Dog Neuter 109.75 Cat Neuter 44.02 Cat Neuter 69.02 Thursday, October 31, 2024 Large Dog Spay 115.73 Tuesday, November 5, 2024 Large Dog Neuter -- unhoused 459.49 Friday, November 8, 2024 Cat Neuter 145.00 Friday, November 8, 2024 Rental of Vet Clinic for 706.25 Spay/Neuter Day

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SP	AY NEUTER INITIATIVES ASS	SOCIATION	
		Page 2	
Payments made to	o Durham Region Veterinary Clinics b	by SNIP on behalf of the pets	
	of Oshawa residents		
Date of Service	Procedure	Amount Paid by SNIP	
Friday, November 15, 2024	Cat Spay	213.52	
#######################################	Large Dog Neuter	90.71	
#######################################	Cat Spay early spay/abort	248.00	
#######################################	Cat Neuter	77.21	
#######################################	Cat Neuter	147.46	
Monday, December 2, 2024	Large Dog Neuter Repair	271.85	
	(dog tore surgery stitiches		
	apart after neuter surgery)		
#######################################	Large Dog Spay	300.00	
#######################################	End of Life Care for Large Dog	150.60	
	Financial Aid given for 43	8132.00	
	Oshawa Animals in 2024		
Average cost to SNIP per	Oshawa Animals in 2024 = S	\$189.12	
p p p			
Please note that SNIP covers th	e cost of Rabies Vaccines if needed	as they are mandatory	
	e cost of pain meds to-go-home, aft		
and all taxes for all procedures	and services. These payments are c	onsidered the 2nd level	
of financial aid or subsidy.			
All services for the animals of u	ınhoused residents are subsidized 10	00% by SNIP.	
	rge Female Dogs are subsidized 80%		
spay these very large female d	ogs as they can have litters of 12 or	more puppies.	
	d unexpected costs when the client		
Proof of Income is always requ	ired to receive our financial assistar	nce.	
		 	
		 	

SPAY NEUTER INITIATIVES ASSOCIATION

as at April 10, 2025

Payments made to Durham Region Veterinary Clinics by SNIP on behalf of the pets of Oshawa residents

	of Oshawa residents		
Date of Service	Procedure	Amount Paid by SNIP	
Thursday, January 9, 2025	Cat Neuter	17.38	
Thursday, January 9, 2025	Emergency Cat Dental	500.00	
Thursday, January 9, 2023	(referral from Wellness Day	300.00	
	at OAS)	_	
#######################################		205.38	
	Medium Dog Spay Medium Dog Spay	125.65	
	Cat Neuter	36.00	
Tuesday, January 28, 2025		11.95	
**************************************	Cat Spay		
	Cat Spay	19.92	
Thursday, February 6, 2025	Cat Spay	155 63	
Thursday, February 6, 2025	Large Dog Spay	155.62	
Monday, February 10, 2025	Cat Neuter	43.50	
#######################################	Cat Neuter	21.85	
#######################################	Cat Neuter	21.85	
######################################	Cat Neuter	21.85	
Tuesday, February 18, 2025	Cat Spay	41.95	
Monday, March 10, 2025	Cat Neuter	40.10	
	Small Dog Neuter	79.14	
	Small Dog Neuter	_	
#######################################	Cat Spay		
Sunday, March 23, 2025	Rental of Vet Clinic for	250.00	
	Beaverton Spay/Neuter Day		
	held on March 23, 2025		
Sunday, March 23, 2025	Large Dog Neuter		
Sunday, March 23, 2025	Large Dog Neuter		
Sunday, March 23, 2025	Small Dog Neuter		
Sunday, March 23, 2025	Cat Spay		
Sunday, March 23, 2025	Cat Spay		
Sunday, March 23, 2025	Cat Spay		
Sunday, March 23, 2025	Cat Neuter	16.95	
Sunday, March 23, 2025	Cat Neuter	16.95	
#######################################	Large Dog Neuter	313.56	
Monday, April 7, 2025	Large Dog Neuter	387.62	
Tuesday, April 8, 2025	Emergency Cat Spay	500.00	
Wednesday, April 9, 2025	Large Dog Spay	394.00	
Thursday, April 10, 2025	Large Dog Spay	795.00	
	for unhoused resident		
	(referral from Wellness Day		
	at OAS)		
	Total payments to April 10, 2025	4016.22	

	SPAY NEUTER INITIATIVES ASS	
		Page 2
Payments mad	de to Durham Region Veterinary Clinics by	/ SNIP on behalf of the pets
	of Oshawa residents	
Date of Service	Procedure	Amount Paid by SNIP
	s the cost of Rabies Vaccines if needed as	
	the cost of pain meds to-go-home, after	
	res and services. These payments are con	nsidered the 2nd level
of financial aid or subsidy.		
All services for the animals (of unhoused residents are subsidized 100	% by SNIP.
Comices for V Laure and VV	Lawrence Formula Doma area subsidiand 200/ b	CAUD. It is insuranteed to
	Large Female Dogs are subsidized 80% be dogs as they can have litters of 12 or m	
spuy these very large jeman	e dogs as they can have litters of 12 or in	оте рирріез.
SNIP also covers emergency	and unexpected costs when the client is	unable to pay.
	equired to receive our financial assistance	
. rooj oj moome is unruje re	iquined to receive our jimunoidi desistano	



Accessible, Low-Cost Spay/Neuter Veterinary Program Applications and Completed Surgeries and Veterinary Procedures From April 15, 2024 (Opening Day) to April 15, 2025 First Year of Operations

The following table summarizes the number of applicants and completed surgeries and veterinary procedures during the first year of operations.

MUNICIPALITY	NO. OF APPLICANTS	NO. OF COMPLETED SPAY/NEUTER SURGERIES FOR PETS OF RESIDENTS IN EACH MUNICIPALITY	NO. OF EMERGENCY AND/OR MISC. VET PROCEDURES IN EACH MUNICIPALITY	NO. OF SPAY/NEUTER PROCEDURES FOR PETS OF UNHOUSED RESIDENTS IN EACH MUNICIPALITY
Town of Ajax	23	13		
Township of Brock	17	14		
Municipality of Clarington	17	9	1	
City of Oshawa	149	72	10	2
City of Pickering	20	8	1	1
Township of Scugog	16	12		
Township of Uxbridge	13	8		
Town of Whitby	17	17		1
TOTALS	272	153	12	4
157 completed spay/neuter procedures				
12 emergency/end of life and/or misc. procedures				

LBLTITLE	TXTCASEID	DTCREATIONDATE	TXTCONTACTNAME	TXTCONTACTADDRESS	TXTCONTACTEMAIL	TXTCONTACTPHONE
Spay_Neuter Voucher Issued	S.14(1)	02/18/2025	S.14(1)			
Spay_Neuter Voucher Issued		02/05/2025				
Spay_Neuter Voucher Issued		01/08/2025				
Spay_Neuter Voucher Issued		12/16/2024				
Spay_Neuter Voucher Issued		11/05/2024				
Spay_Neuter Voucher Issued		10/07/2024				
Spay_Neuter Voucher Issued		09/04/2024				
Spay_Neuter Voucher Issued		09/04/2024				
Spay_Neuter Voucher Issued		08/21/2024				
Spay_Neuter Voucher Issued		08/09/2024				
Spay_Neuter Voucher Issued		08/02/2024				
Spay_Neuter Voucher Issued		07/09/2024				
Spay_Neuter Voucher Issued		06/17/2024				
Spay_Neuter Voucher Issued		05/27/2024				
Spay_Neuter Voucher Issued		05/03/2024				
Spay_Neuter Voucher Issued		05/02/2024				
Spay_Neuter Voucher Issued		04/30/2024				
Spay_Neuter Voucher Issued		03/23/2024				
Spay_Neuter Voucher Issued		03/14/2024				
Spay_Neuter Voucher Issued		02/27/2024				
Spay_Neuter Voucher Issued		02/02/2024				
Spay_Neuter Voucher Issued		12/29/2023				
Spay_Neuter Voucher Issued		12/15/2023				
Spay_Neuter Voucher Issued		11/27/2023				
Spay_Neuter Voucher Issued		11/22/2023				
Spay_Neuter Voucher Issued		11/16/2023				
Spay_Neuter Voucher Issued		11/09/2023				
Spay_Neuter Voucher Issued		11/09/2023				
Spay_Neuter Voucher Issued		10/25/2023				
Spay_Neuter Voucher Issued		10/10/2023				
Spay_Neuter Voucher Issued		09/25/2023				
Spay_Neuter Voucher Issued		09/25/2023				
Spay_Neuter Voucher Issued		09/15/2023				
Spay_Neuter Voucher Issued		09/14/2023				
Spay_Neuter Voucher Issued		09/08/2023				
Spay_Neuter Voucher Issued		08/04/2023				
Spay_Neuter Voucher Issued		07/19/2023				
Spay_Neuter Voucher Issued		07/17/2023				
Spay_Neuter Voucher Issued		07/12/2023				

S.14(1) 06/30/2023 Spay_Neuter Voucher Issued 06/08/2023 Spay_Neuter Voucher Issued 05/31/2023 Spay_Neuter Voucher Issued 05/26/2023 Spay Neuter Voucher Issued 05/10/2023 Spay_Neuter Voucher Issued Spay_Neuter Voucher Issued 05/02/2023 Spay_Neuter Voucher Issued 05/01/2023 05/01/2023 Spay Neuter Voucher Issued 05/01/2023 Spay Neuter Voucher Issued Spay Neuter Voucher Issued 04/04/2023 Spay Neuter Voucher Issued 04/04/2023 04/04/2023 Spay Neuter Voucher Issued Spay Neuter Voucher Issued 03/13/2023 02/16/2023 Spay Neuter Voucher Issued Spay Neuter Voucher Issued 02/10/2023 Spay Neuter Voucher Issued 01/30/2023 01/12/2023 Spay Neuter Voucher Issued 01/12/2023 Spay Neuter Voucher Issued 01/10/2023 Spay_Neuter Voucher Issued Spay Neuter Voucher Issued 01/05/2023 Spay Neuter Voucher Issued 01/05/2023 Spay Neuter Voucher Issued 01/02/2023 12/15/2022 Spay Neuter Voucher Issued Spay_Neuter Voucher Issued 11/28/2022 Spay Neuter Voucher Issued 11/07/2022 11/04/2022 Spay_Neuter Voucher Issued Spay Neuter Voucher Issued 11/03/2022 Spay_Neuter Voucher Issued 11/02/2022 Spay Neuter Voucher Issued 10/18/2022 Spay_Neuter Voucher Issued 10/04/2022 Spay Neuter Voucher Issued 10/04/2022 Spay_Neuter Voucher Issued 09/23/2022 08/22/2022 Spay Neuter Voucher Issued Spay_Neuter Voucher Issued 07/28/2022 06/23/2022 Spay_Neuter Voucher Issued 06/17/2022 Spay_Neuter Voucher Issued 05/31/2022 Spay Neuter Voucher Issued 05/30/2022 Spay_Neuter Voucher Issued 05/30/2022 Spay_Neuter Voucher Issued Spay_Neuter Voucher Issued 05/30/2022

8	5.14(1)	S.14
Spay_Neuter Voucher Issued	04/25/20	022
Spay_Neuter Voucher Issued	04/25/20	022
Spay_Neuter Voucher Issued	04/22/20	
Spay_Neuter Voucher Issued	04/20/20	022
Spay_Neuter Voucher Issued	04/01/20	
Spay_Neuter Voucher Issued	04/01/20	
Spay_Neuter Voucher Issued	03/31/20	
Spay_Neuter Voucher Issued	03/18/20	
Spay_Neuter Voucher Issued	03/18/20	
Spay_Neuter Voucher Issued	03/17/20	
Spay_Neuter Voucher Issued	03/15/20	
Spay_Neuter Voucher Issued	02/24/20	
Spay_Neuter Voucher Issued	01/31/20	
Spay_Neuter Voucher Issued	01/10/20	
Spay_Neuter Voucher Issued	11/19/20	
Spay_Neuter Voucher Issued	11/08/20	
Spay_Neuter Voucher Issued	11/05/20	
Spay_Neuter Voucher Issued	10/27/20	
Spay_Neuter Voucher Issued	10/26/20	
Spay_Neuter Voucher Issued	10/15/20	
Spay_Neuter Voucher Issued	10/14/20	
Spay_Neuter Voucher Issued	10/14/20	
Spay_Neuter Voucher Issued	10/14/20	
Spay_Neuter Voucher Issued	09/03/20	
Spay_Neuter Voucher Issued	08/19/20	
Spay_Neuter Voucher Issued	08/05/20	
Spay_Neuter Voucher Issued	07/20/20	
Spay_Neuter Voucher Issued	06/15/20	
Spay_Neuter Voucher Issued	05/31/20	
Spay_Neuter Voucher Issued	05/25/20	
Spay_Neuter Voucher Issued	05/18/20	
Spay_Neuter Voucher Issued	05/17/20	
Spay_Neuter Voucher Issued	05/12/20	
Spay_Neuter Voucher Issued	05/05/20	
Spay_Neuter Voucher Issued	04/23/20	
Spay_Neuter Voucher Issued	04/22/20	
Spay_Neuter Voucher Issued	04/19/20	
Spay_Neuter Voucher Issued	03/16/20	
Spay_Neuter Voucher Issued	03/09/20	
Spay_Neuter Voucher Issued	02/25/20	
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	S.14(1)	S.1	14(1)
Spay_Neuter Voucher Issued		02/11/2021	
Spay_Neuter Voucher Issued		02/02/2021	
Spay_Neuter Voucher Issued		01/05/2021	
Spay_Neuter Voucher Issued		12/04/2020	
		11/25/2020	
Spay_Neuter Voucher Issued Non-Responsive			
Spay_Neuter Voucher Issued	S.14(1)	11/03/2020	S.14(1)
Spay_Neuter Voucher Issued	:	10/28/2020	
Spay_Neuter Voucher Issued	3	10/07/2020	
Spay_Neuter Voucher Issued	3	10/02/2020	
Spay_Neuter Voucher Issued	(09/23/2020	
Spay_Neuter Voucher Issued	(09/01/2020	
Spay_Neuter Voucher Issued	(08/19/2020	
Spay_Neuter Voucher Issued	(08/10/2020	
Spay_Neuter Voucher Issued	(03/12/2020	
Spay_Neuter Voucher Issued	(03/09/2020	
Spay_Neuter Voucher Issued	(02/28/2020	
Spay_Neuter Voucher Issued	(02/28/2020	
Spay_Neuter Voucher Issued	(02/28/2020	
Spay_Neuter Voucher Issued	(02/26/2020	
Spay_Neuter Voucher Issued	(01/09/2020	
Spay_Neuter Voucher Issued	1	12/17/2019	
Spay_Neuter Voucher Issued	:	12/04/2019	
Spay_Neuter Voucher Issued	:	11/29/2019	
Spay_Neuter Voucher Issued	Í	11/04/2019	
Spay_Neuter Voucher Issued	í	10/17/2019	
Spay_Neuter Voucher Issued		10/17/2019	
Spay_Neuter Voucher Issued	(09/05/2019	
Spay_Neuter Voucher Issued		09/05/2019	
Spay_Neuter Voucher Issued		09/03/2019	
Spay_Neuter Voucher Issued		08/28/2019	
Spay_Neuter Voucher Issued		08/28/2019	
Spay_Neuter Voucher Issued		08/01/2019	
Spay_Neuter Voucher Issued		07/31/2019	
Spay_Neuter Voucher Issued		07/04/2019	
Spay_Neuter Voucher Issued		06/12/2019	
Spay_Neuter Voucher Issued		06/12/2019	
Spay_Neuter Voucher Issued		06/11/2019	
Spay_Neuter Voucher Issued		06/11/2019	
Spay_Neuter Voucher Issued		06/08/2019	
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