2025 Oshawa Animal Care Advisory Committee Work Plan & Budget - Proposed

2025 PROPOSED O.A.C.A.C. WORK PLAN

Mandate: to assist, advise and educate City Council, staff, key stakeholders and the wider Oshawa community with respect to continually improving the efficient and compassionate care of animals within the City of Oshawa. A key part of O.A.C.A.C.'s function will be to: find and evaluate potential initiatives; provide expert opinions and network with other subject matter experts on issues; assist and promote existing and future projects; support fundraising and grant applications; and facilitate training of stakeholders and the general public.

Goals	Examples of Actions to be Taken	Timing
SERVICES FOR	Evaluate solutions for the pets of homeless and in crisis persons – such as	Ongoing expansion and
VULNERABLE	pet-friendly warming centers and shelters.	improvement.
ANIMALS: Improve the availability and exposure of services that support: vulnerable pet owners, unowned domestic animals and feral cats.	Examine best practices for the provision of low cost or no cost vet care for residents with special emphasize on lower income and vulnerable pet owners. Including: basic vetting, emergency care, vaccines, flea & tick protection, deworming, spay /neuter, microchipping and necessary grooming. Including looking into the OMVA Safe Pet Program.	Ongoing
	Evaluate best practices and historical performance of Oshawa's Trap Neuter Return Manage (T.N.R.M.) program and other benchmark cities looking for potential adjustments to the current regulation and operation of the project. Ensure that any changes are focused on community safety and animal welfare with an eye for improving effectiveness and efficiency of the existing program.	Ongoing
	Look into available resources for residents who are struggling to feed their animals.	Ongoing
	Research resources and regulatory changes to make travelling with pets easier and safer for all residents and find solutions for the transport of pets and people to community resources as needed.	Ongoing
	Other related issues as they arise.	As needed

^{*}Timing Options: As needed, Ongoing, Q1 (Jan to Mar 2025), Q2 (Apr to June 2025), Q3 (July to Sept 2025) or Q4 (Oct to Dec 2025.

Goals	Examples of Actions to be Taken	Timing
RESPONSIBLE PET OWNERSHIP: Determine best practices for bylaws, regulations and	Compare the City of Oshawa's existing Responsible Pet Ownership Bylaw to best practices and recommend amendments which may improve animal welfare within the City. These include but are not limited to: Maximum pets per resident, tethering and roaming at large and "positive" list of permitted pets in the City of Oshawa.	Ongoing
policy for owned domestic animals and recommend improvements	Other related issues as they arise.	As needed
PET FACILITIES & SERVICE PROVIDERS: Research local pet facilities and service providers	Take a comprehensive look at local breeders; evaluate bylaws and regulations with respect to all breeders and evaluate whether they are effectively working to combat backyard breeders and mass breeders. Work towards recommendations that can help to identify and address problematic breeders in the town.	Ongoing
and the regulations / licensing that they are subject to. Utilize this information to	Examine current regulations and licensing of local animal service providers like: kennels, dog walkers, doggy daycare providers, trainers, groomers, etc Research minimum level of care requirements and oversight of these organizations. Evaluate whether new measures or improvements to existing measures are required.	Ongoing
recommend amendments to bring Oshawa in line with best practices.	Evaluate current pet store regulations and bylaws. Recommend amendments to restrict the sales of other animals in pet stores to specific types and require that they all be rescue animals. Examine minimum level of care requirements and oversight of these places.	Ongoing
	Other related issues as they arise.	As needed

Goals	Examples of Actions to be Taken	Timing
PROMOTION AND EDUCATION: Improve public perception and knowledge of animal welfare matters and available services within the City of Oshawa.	Promote and improve exposure of existing programs and resources within the City.	Ongoing
	Improve residents understanding of existing Responsible Pet Owners bylaw	Ongoing
	Assist in the development or selection of mailing / handout materials to provide residents with information and access to resources for animal welfare.	Ongoing
	Facilitate educational sessions, access to educational materials online and share information on where other resources exist.	Ongoing
	Information brochure about the times of the year fireworks are likely to occur, and possible devices to aid in calming the animal	Q3 2025
	Suggest additions and updates for the City of Oshawa website.	Ongoing
	Other related issues as they arise.	As needed
FUNDRAISING SUPPORT AND NETWORK BUILDING	Provide advice, assistance and contacts to assist in fundraising campaigns, grant applications and additional revenue / donation opportunities.	Ongoing
	Other related issues as they arise.	TBD

Goals	Examples of Actions to be Taken	Timing
WILDLIFE & OTHER ANIMALS' WELFARE & RESOURCES:	Research best practices in wildlife, agricultural animals and exotic pets by- laws and regulations in other areas and evaluate against current Oshawa versions and provide information as appropriate.	Ongoing
Evaluate existing wildlife and other	Ongoing public education resources, including but not limited to Coyotes	Ongoing
non-domestic animals resources, bylaws	Support, education and options for residents who have found injured or ill wildlife.	Ongoing
and policies in Oshawa against	Research temporary animal "events" or expeditions including but not limited to: circuses, petting zoos, animal attractions and such.	Ongoing
best practices and make recommendations for adjustments to support levels and animal care.	Other related issues as they arise.	As needed