

Information Memo

To: City Council

From: Stephanie Sinnott, Commissioner,

Corporate and Finance Services Department

Item Number: INFO-25-71

Date: March 19, 2025

Subject: Remuneration and Expenses for the Office of the Mayor,

Members of Council, and Council Appointees for 2024

Ward: All Wards

File: 03-05

1.0 Purpose

Section 284 of the Municipal Act, 2001, requires the Treasurer to submit to Council an itemized statement of the prior year's remuneration and expenses paid by the municipality to each member of Council and to Council appointees to local boards or other bodies by March 31st of the following year. The City of Oshawa Councillor Expense Policy also requires the City to provide Council with a summary of expenses incurred by members of Council.

The purpose of this report is to provide the information required under both the Municipal Act and the City of Oshawa's Councillor Expense Policy.

A list of attachments to Report INFO-25-71 are as follows:

- Attachment 1 Schedule A Remuneration and Expenses for Members of Council for the year ending December 31, 2024
- Attachment 1 Schedule B Expenses from Members of Council for the year ending December 31, 2024
- Attachment 1 Schedule C Remuneration and Expenses for Council Appointees for the year ending December 31, 2024
- Attachment 1 Schedule D Program Expenses for the Office of the Mayor and Members of Council for the year ending December 31, 2024
- Attachment 2 Region of Durham Finance and Administration Committee Report 2025 F-1

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2.0 Input From Other Sources

Region of Durham

3.0 Analysis

The Municipal Act and the City's Councillor Expense Policy require an annual report on members of Council and Council appointees' remuneration and expenses.

Attachment 1 – Schedules A, B and C provide a summary of the remuneration and expenses paid by the City for each member of Council and Council appointee in 2024. Per Report FIN-22-67, throughout the term of Council each Councillor can spend up to \$6,000.

Attachment 1 – Schedule D provides a summary of the program expenses for the operations of the Offices of the Mayor and Councillors.

Consistent with the September 28, 2020 (FIN-20-45) City Council direction, Schedule E of the Councillor Remuneration Report be replaced by the Regional Council Remuneration report, Attachment 2, in order to provide the same information and to remain consistent with the City Council direction of March 2009.

4.0 Financial Implications

There are no financial implications resulting from this report.

5.0 Relationship to the Oshawa Strategic Plan

This report responds to the Oshawa Strategic Plan Priority Area "Lead: Governance and Service Excellence" with the goal to provide transparent, efficient, and responsible fiscal stewardship and use of resources.

Stephanie Sinnott, Commissioner,

Corporate and Finance Services Department

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The Corporation of The City of Oshawa Remuneration and Expenses for Members of Council for the year ending December 31, 2024

Schedule A

Members of Council	Salary	Other ¹	Benefits	Retiring/ Severance ^{2,}	Car Mileage/ Allowance ⁴	Total Remuneration	Expenses
Mayor D. Carter	135,824	-	17,228	15,625	-	168,677	7,562
Councillor B. Chapman	49,844	8,317	8,256	5,577	5,200	77,194	1,884
Councillor D. Giberson	49,844	5,544	13,266	5,333	5,200	79,188	1,690
Councillor J. Gray	49,844	5,544	9,754	5,333	5,200	75,676	224
Councillor R. Kerr	49,844	2,773	8,128	5,090	5,200	71,035	848
Councillor J. Lee	49,844	2,773	8,237	5,550	5,200	71,604	936
Councillor T. Marimpietri	49,844	5,544	13,267	5,351	5,200	79,207	150
Councillor B. Marks	49,844	2,773	13,028	5,090	5,200	75,934	57
Councillor R. McConkey	49,844	-	11,409	-	5,200	66,453	1
Councillor J. Neal	49,844	-	8,274	4,846	5,200	68,164	568
Councillor B. Nicholson	49,844	5,544	13,096	5,333	5,200	79,017	49
Total	634,264	38,813	123,944	63,129	52,000	912,150	13,968

Remuneration is authorized under by-law 39-2005, pursuant to the Municipal Act 2001, S.O. 2011, c.25, s. 283.

- 1. Other includes allowance for Deputy Mayor, Committee Chair and Vice Committee Chair paid during the calendar year.
- 2. Payment in lieu of pension is based on 2023 earnings and is paid upon request. and pursuant to section 5.01 & 5.02 of the City Council Remuneration By-Law 39-2005
- 3. Payment for severance is pursuant to section 5.05 of the City Council Remuneration By-Law 39-2005
- 4. Includes Mayor's car mileage and travel expense reimbursement

Note: Columns and rows may not add due to rounding.

The Corporation of The City of Oshawa Expenses for Members of Council for the year ending December 31, 2024

Schedule B

Members of Council	Communications	Civic Receptions and Meals	Other Expenses*	Total Expenses
Mayor D. Carter	184	814	6,564	7,562
Councillor B. Chapman	43	305	1,536	1,884
Councillor D. Giberson	2	94	1,594	1,690
Councillor J. Gray	-	224	-	224
Councillor R. Kerr	270	578	-	848
Councillor J. Lee	-	936	-	936
Councillor T. Marimpietri	-	150	-	150
Councillor B. Marks	57	-	-	57
Councillor R. McConkey	1	-	-	1
Councillor J. Neal	302	266	-	568
Councillor B. Nicholson	49	-	-	49
Total	907	3,368	9,693	13,968

^{*}Includes Mayor's car mileage and travel expense reimbursement, Councillor souvenirs & mementos, seminars & training.

Expenses for Regional Councillors do not include expenses reimbursed by the Region of Durham.

Note: Columns and rows may not add due to rounding.

The City of Oshawa Remuneration and Expenses for Council Appointees for the year ending December 31, 2024

Schedule C

Committee of Adjustment	Remuneration	Expenses	Total
R. Adams	500	-	500
F. Eismont	1,750	-	1,750
A. Johnson	1,750	-	1,750
D. Lindsay	1,375	-	1,375
D. Thompson	1,625	-	1,625
Total	7,000	-	7,000

The above payments were authorized by Council resolution of November 15, 2022 as per By-law 160-22, pursuant to the *Planning Act,* R.S.O. 1990, c.P.13, s.44(9).

Livestock Valuer	Remuneration	Expenses	Total
None	-	-	-
Total	-	-	-

The above payments were authorized under By-law 158-22, pursuant to the *Municipal Act, 2001*, S.O. 2001, c.25, s.283.

Property Standards Committee	Remuneration	Expenses	Total
C. Benton	300	-	300
R. Ford	150	-	150
M. Gobin	225	-	225
J. Wallace	225	-	225
K. Wildman	300	-	300
Total	1,200	-	1,200

The above payments were authorized under By-law 1-2002, pursuant to the *Municipal Act, 2001*, S.O. 2001, c.25, s.283.

Hearing Officer Fees	Remuneration	Expenses	Total
N. Bronfman	1,500	-	1,500
B. Johns	5,400	-	5,400
M. Helt	1,500	-	1,500
Total	8,400	-	8,400

The above payments were authorized under By-law 17-2024, pursuant to the *Municipal Act, 2001*, S.O. 2001, c.25, s.283.

The Corporation of the City of Oshawa Program Expenses for the Office of the Mayor and Members of Council for the year ending December 31, 2024

Schedule D

Office of the Mayor	Actual	Budget
Civic Receptions and Meals	814	1,000
Communications	417	1,500
Office Materials and Supplies	107	1,500
Seminars & Training	6,564	6,500
Souvenirs and Mementos	161	1,000
Total	8,063	11,500

Members of Council	Actual	Budget
Advertising	_	1,000.00
Communications	1,922.55	6,000.00
Office Materials and Supplies	1,343.37	1,600.00
Total	3,265.92	8,600.00

Note: Columns and rows may not add due to rounding.

If this information is required in an accessible format, please contact 1-800-372-1102 ext. 2303



The Regional Municipality of Durham Report

To: Finance and Administration Committee

From: Commissioner of Finance

Report: #2025-F-1

Date: March 18, 2025

Subject:

The Remuneration and Expenses in 2024 of Members of Regional Council and Regional Council Appointees to Local Boards, as Required by Section 284(1) of the Municipal Act, 2001, S.O. 2001, c. 25

Recommendation:

That the Finance and Administration Committee recommends to Regional Council:

That this report be received for information.

Report:

1. Purpose

1.1 The purpose of this report is to provide a statement of the remuneration and expenses that were paid in 2024 to Regional Councillors and Regional Council Appointees, as required by the Municipal Act.

2. Background

2.1 The Municipal Act, 2001 Section 284(1) requires that:

"The treasurer of a municipality shall in each year on or before March 31 provide to the council of the municipality an itemized statement on remuneration and expenses paid in the previous year to,

(a) each member of council in respect of his or her services as a member of the council or any other body, including a local board, to which the member has been appointed by council or on which the member holds office by virtue of being a member of council; Report #2025-F-1 Page 2 of 3

(b) each member of council in respect of his or her services as an officer or employee of the municipality or other body described in clause (a); and

(c) each person, other than a member of council, appointed by the municipality to serve as a member of any body, including a local board, in respect of his or her services as a member of the body. 2001, c. 25, s. 284 (1)."

3. Previous Reports and Decisions

3.1 This report is presented to Regional Council annually, in compliance with the Act.

4. Remuneration and Expenses of Regional Council Members and Appointees to Boards and Committees

- 4.1 Remuneration and expenses of Regional Council members represent the amounts reimbursed directly to or paid on behalf of Regional Council members in 2024, as recorded on the Region's accounts (Schedules 1 and 2).
- 4.2 The information concerning Regional Council appointees (Schedule 3) was obtained directly from the Local Boards, except for the Boards, Committees, and Taskforces whose accounting records are maintained by the Regional Finance Department:
 - the 9-1-1 Management Board, Accessibility Advisory Committee, Debenture Committee, Development Charges Complaint Committee, Durham Active Transportation Committee, Durham Advisory Committee on Homelessness, Durham Agricultural Advisory Committee, Durham Environment and Climate Advisory Committee, Durham Local Immigration Partnership Council, Durham Nuclear Health Committee, Durham Region Anti-Racism Taskforce, Durham Region Child & Youth Advocate, Durham Region Community Safety and Well-Being Plan Steering Committee, Durham Region Police Services Board, Durham Region Transit Commission, Durham Region Transit Advisory Committee, Durham Region Transit Executive Committee, Durham Regional Local Housing Corporation, Durham Vision Zero Task Force, and the Energy from Waste Waste Management Advisory Committee.

5. Relationship to Strategic Plan

5.1 This report aligns with/addresses the following strategic goals and priorities in the Durham Region Strategic Plan:

Goal 5: Strong Relationships

S5. Ensure accountable and transparent decision-making to serve community needs, while responsibly managing available resources.

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6. Attachments

Schedule #1: Schedule #1: Regional Council Members 2024 Remuneration

and Expenses

Schedule #2: Schedule #2: Regional Council Members 2024 Compensation

Paid in Lieu of Pension Plan

Schedule #3: Schedule #3: Regional Council Appointees to Local Boards 2024

Remuneration and Expenses

Respectfully submitted,

Original Signed By

Nancy Taylor, BBA, CPA, CA Commissioner of Finance

Recommended for Presentation to Committee

Original Signed By

Elaine C. Baxter-Trahair Chief Administrative Officer

REGIONAL COUNCIL MEMBERS 2024 REMUNERATION AND EXPENSES

	CONFERENCES. CONVENTIONS &					
	REMUNERATION	MEETINGS &	MILEAGE	<u>TOTAL</u>		
	\$	<u> </u>	<u> </u>	\$		
REGIONAL COUNCILLO	<u>RS</u>					
Anderson, G. (3)	61,477.71	4,743.20	1,349.08	67,569.99		
Ashe, K. (4)	67,456.94	-	449.47	67,906.41		
Barton, D. (3) (4)	67,456.94	914.82	1,007.84	69,379.60		
Brenner, M.	61,477.72	-	582.88	62,060.60		
Carter, D.	61,477.72	-	259.85	61,737.57		
Chapman, R. (4)	67,456.94	4,891.14	346.22	72,694.30		
Collier, S. (3)	61,477.72	4,867.23	127.86	66,472.81		
Cook, L.	61,477.72	-	132.63	61,610.35		
Crawford, M. (3) (4)	67,456.94	562.80	674.81	68,694.55		
Dies, J. (3)	61,477.71	5,436.98	401.67	67,316.36		
Foster, A. (3)	61,477.71	-	577.38	62,055.09		
Garrod, B. (3)	61,477.71	3,723.85	1,646.49	66,848.05		
Jubb, M.	61,477.72	5,465.28	1,116.89	68,059.89		
Kerr, R.	61,477.72	-	346.22	61,823.94		
Leahy, C. (3)	61,477.71	5,220.73	3.55	66,701.99		
Lee, S. (3)	61,477.71	2,833.84	164.07	64,475.62		
Marimpietri, T.	61,477.72	-	358.25	61,835.97		
McDougall, I.	61,477.72	469.42	1,193.28	63,140.42		
Mulcahy, R. (3)	61,477.71	2,575.94	5.20	64,058.85		
Neal, J.	61,477.72	6,201.09	148.69	67,827.50		
Nicholson, B.	61,477.72	-	147.63	61,625.35		
Pickles, D.	61,477.72	4,489.18	476.77	66,443.67		
Roy, E. (3) (4)	67,456.94	7,917.03	5.02	75,378.99		
Schummer, W.	61,477.72	1,976.11	397.42	63,851.25		
Shahid, M. (3)	61,477.71	7,645.34	5.65	69,128.70		
Woo, W. (3)	61,477.72	3,788.30	733.04	65,999.06		
Wotten, W.	61,477.72	-	1,050.50	62,528.22		
Yamada, S. (3)	61,477.71	2,597.34	3.55	64,078.60		
	1,751,272.17	76,319.62	13,711.91	1,841,303.70		

REGIONAL COUNCIL MEMBERS 2024 REMUNERATION AND EXPENSES

<u>CONFERENCES,</u> CONVENTIONS &							
	REMUNERATION	MEETINGS	MILEAGE	TOTAL			
	\$	\$	\$	\$			
REGIONAL CHAIR							
Henry, J.	210,113.16	1,252.61	7,589.90	218,955.67			
	210,113.16	1,252.61	7,589.90	218,955.67			

NOTES TO SCHEDULE OF REGIONAL COUNCIL MEMBERS 2024 REMUNERATION AND EXPENSES

- (1) Remuneration to the Regional Chair and Regional Councillors is authorized under by-laws #70-2023, #51-2023, #09-2004, #10-2004, #50-95 and #61-93.
- (2) Regional Councillors may claim reimbursement for expenses incurred for Regional business purposes in accordance with approved policies. Regional Councillors may decline reimbursement.
 - Mileage based on the approved rate per kilometre.
 - Conferences, Conventions & Meetings:
 - Meals & Incidentals based on the approved rate of \$75/day without receipts; however, the daily rate is insufficient, actual expenses with receipts are reimbursed.
 - Accommodation, registration, etc. reimbursed based on actual receipts.

Term Limit maximum of \$16,000 for conferences.

- (3) Remuneration paid to Regional Councillor by Area Municipality and the Region reimburses the Area Municipality.
- (4) Denotes Chair of Regional Standing Committee or Transit Executive Committee.

REGIONAL COUNCIL MEMBERS 2024 COMPENSATION PAID IN LIEU OF PENSION PLAN

REGIONAL COUNCIL MEMBERS	IN LIEU OF PENSION
	\$
Ashe, K.	5,926.10
Brenner, M.	5,387.97
Carter, D.	5,926.10
Collier, S. (3)	5,926.10
Cook, L.	5,387.97
Crawford, M. (3)	5,926.10
Dies, J. (3)	5,387.97
Henry, J. (2)	26,142.92
Jubb, M.	5,387.97
Lee, S. (3)	2,266.10
Marimpietri, T.	5,387.97
McDougall, I.	5,387.97
Neal, J. (4)	10,920.96
Nicholson, B.	5,387.97
Pickles, D.	5,387.97
Schummer, W.	5,387.97
Wotten, W.	5,387.97
	116,914.08

NOTES TO SCHEDULE OF 2024 COMPENSATION PAID IN LIEU OF PENSION PLAN

- (1) Pursuant to by-law #70-2023, members of Regional Council who are not enrolled in the Ontario Municipal Employees Retirement System (OMERS) are entitled to compensation in lieu of a pension plan. Payment made in the current year is based on earnings of the prior year.
- (2) Pursuant to by-law #51-2023, the Head of Council does not participate in the OMERS plan.
- (3) In lieu of a pension plan amount is paid to Regional Councillor by Area Municipality and the Region reimburses the Area Municipality.
- (4) In Lieu of Pension amount includes entitlement based on 2023 and 2024 earnings.

REGIONAL COUNCIL APPOINTEES	REMUNERATION \$	MILEAGE \$	CONFERENCES, CONVENTIONS, MEETINGS & OTHER \$	TOTAL \$
Association of Municipalities Ontario)			
Mulcahy, R.	-	_	1,171.57	1,171.57
	-		1,171.57	1,171.57
Accordibility Advisory Committee				
Accessibility Advisory Committee Beach, A.	75.00			75.00
Blum, A.	75.00	-	-	75.00
Campbell, D.	- 575.00	-	-	- 575.00
Chandwani, P.	525.00	-	-	525.00
Henshall, W.	375.00 375.00	<u>-</u>	- -	375.00
Lloyd, M.	400.00	_	_	400.00
McDougall, I.	400.00	_	_	
McEwen, J.	550.00	_	_	550.00
Purnwasie, R.	350.00	_	_	350.00
Sones, S.	300.00	_	_	300.00
Williams, L.	375.00	_	_	375.00
	3,525.00	-		3,525.00
Central Lake Ontario Conservation Authority				
Chapman, R.	400.00	-	-	400.00
Crawford, M.	350.00	28.00	-	378.00
Elhajjeh, S.	350.00	15.40	-	365.40
Garrod, B.	400.00	126.00	-	526.00
Hooper, R.	400.00	-	-	400.00
Kerr. R.	350.00	60.27	-	410.27
Leahy, C.	400.00	70.00	-	470.00
Marimpietri, T.	400.00	42.56	-	442.56
McDougall, I.	200.00	39.20	-	239.20
Mulcahy, R.	400.00	-	-	400.00
Neal, J.	300.00	-	-	300.00
Pickles, D.	400.00	-	-	400.00
Roy, E.	2,900.00	156.80	-	3,056.80
Shahid, M.	400.00	50.96	-	450.96
Traill, C.	250.00	46.20		296.20
	7,900.00	635.39		8,535.39

REGIONAL COUNCIL APPOINTEES	REMUNERATION \$	MILEAGE \$	CONFERENCES, CONVENTIONS, MEETINGS & OTHER \$	TOTAL \$
Durham Active				
Transportation Committee				
Astley, B.	-	62.16	-	62.16
Gibbons, M.	-	75.60	-	75.60
Heywood, A.	-	-	-	-
Houston, C.	-	163.52	-	163.52
Kerr, R.	-	-	-	-
Lalonde, R.	-	15.12	-	15.12
Mirani, K.	-	244.44	772.36	1,016.80
Shahid, M.	-	-	-	-
Smith, P.	-	-	-	-
Van Helsdingen, T.				-
		560.84	772.36	1,333.20
Durham Agricultural Advisory Committee Barrie, T. Cohoon, Z. Death, R.	- - -	550.34 512.40 112.56 141.40	- - -	550.34 512.40 112.56 141.40
Guthrie, N. Hulshof, B.	-	289.24	-	289.24
McKay, J	-	139.25	-	139.25
Neal, J.	_	139.23	_	139.23
O'Connor, G.L.	_	267.96	_	267.96
Risebrough, D.	_	429.24	_	429.24
Schillings, H.	_	276.36	_	276.36
Shiers, M.	_	288.96	_	288.96
Smith, B.	_	559.30	_	559.30
Somerville, M.	_	178.22	_	178.22
Stevenson, D.	_	218.54	_	218.54
Swain, N.	_	325.50	_	325.50
Taylor, G.	-	162.68	-	162.68
Watpool, T.	_	649.60	_	649.60
Wotten, W.	-	-	-	-
,	-	5,101.55	-	5,101.55

\$ \$	\$
Durham Environment and Climate	
Advisory Committee	
Basztyk, W	-
Carpentier, G	-
Chaudhry, O 243.60 -	243.60
Cohen, P	-
Cuthbertson, J	-
Foxton, B	-
Lui, K 210.70 -	210.70
Murray, K	-
Nasir, M	-
Nguyen, L	-
Shahid, M	-
Stathopoulos, D	-
Widner, B	-
Wotten, W	454.00
	454.30
Durham OnaNat Ina	
Durham OneNet, Inc.	
Baxter-Trahair, E Garwe. F. 20,000.00	20,000.00
Henry, J. 6,000.00	6,000.00
Rosebrugh, C. 20,000.00	20,000.00
Robinson, I. 20,000.00	20,000.00
Stevens, D. 20,000.00	20,000.00
86,000.00	86,000.00
Durham Region Anti-Racism Taskforce	
Anderson, G	_
Baxter-Trahair, E	_
Bookal, S. 270.00	270.00
Byrne, S	_
Case, P.G. 665.00	665.00
Coelho, R. 590.00	590.00
Frempong, A. 670.00	670.00
Goodwin, B	-
Hancock, T. 255.00	255.00
Lee, S	-
Munawa, J. 410.00	410.00
Nelson, B. 440.00	440.00
Oyeniran, C. 660.00	660.00
Pule, R	-
Samuel, N. 595.00	595.00
Shahid, M	-
Vieneer, K. 495.00	495.00
Williamson, J. 665.00	665.00
Wilson-Beier, G. 670.00	670.00
<u> </u>	6,385.00

REGIONAL COUNCIL APPOINTEES	REMUNERATION \$	MILEAGE \$	CONFERENCES, CONVENTIONS, MEETINGS & OTHER	TOTAL \$
Durham Region Non-Profit				
Housing Corporation				
Ashe, K.	-	-	-	-
Dies, J.	-	-	2,205.09	2,205.09
Foster, A.	-	-	2,163.97	2,163.97
Henry, J.	-	-	-	-
Roy, E.			4 000 00	4 000 00
			4,369.06	4,369.06
Durham Region Police				
Services Board				
Carter, D.	5,979.22	_	_	5,979.22
Collier, S.	10,979.22	25.20	11,796.02	22,800.44
Fisher, K.	12,737.50	2,110.16	8,885.33	23,732.99
Woo, W.	5,979.22	-	9,625.69	15,604.91
,	35,675.16	2,135.36	30,307.04	68,117.56
		•		· · · · · · · · · · · · · · · · · · ·
Ganaraska Region				
Conservation Authority				
Woo, W.	1,175.00	-	-	1,175.00
Zwart, M.	600.00	-	-	600.00
	1,775.00	-		1,775.00
	_			_
Kawartha Region				
Conservation Authority				
Pettingill, C.	750.00	243.00	-	993.00
Rang, L.	-	-	-	-
Rock, R.	75.00	60.00	-	135.00
Wright, H.	750.00	490.00		1,240.00
	1,575.00	793.00		2,368.00
Lake Simcoe Region				
Conservation Authority				
Garrod, B.	600.00	210.00	_	810.00
LeRoy, D.	800.00	382.20	- -	1,182.20
Pettingill, C.	700.00	504.00	-	1,204.00
3 , ==	2,100.00	1,096.20		3,196.20
		•		·

REGIONAL COUNCIL	CONFERENCES, CONVENTIONS, MEETINGS &			
<u>APPOINTEES</u>	<u>REMUNERATION</u>	MILEAGE	<u>OTHER</u>	<u>TOTAL</u>
	\$	\$	\$	\$
Toronto & Region Conservation Authority				
Ashe, K.	692.96	-	-	692.96
Barton, D.	1,645.78	88.40	-	1,734.18
Dies, J.	1,039.44	78.88	-	1,118.32
	3,378.18	167.28	-	3,545.46

NOTES TO SCHEDULE OF REGIONAL COUNCIL APPOINTEES TO LOCAL BOARDS

(1) No remuneration or expenses were paid to Regional Council Appointees to the:

911 Management Board

Association of Local Public Health Agencies

Business Advisory Centre Durham

Canadian National Exhibition Association

CTC Source Protection Region

Debenture Committee

Development Charges Complaint Committee

Durham Advisory Committee on Homelessness

Durham Local Immigration Partnership Council

Durham Nuclear Health Committee

Durham Region Child and Youth Advocate

Durham Region Community Safety and Well-Being Plan Steering Committee

Durham Region Transit Commission

Durham Regional Local Housing Corporation

Durham Vision Zero Task Force

Energy from Waste - Waste Management Advisory Committee

Friends of Second Marsh

Golden Horseshoe Food & Farming Alliance

Royal Agricultural Winter Fair Association

Toronto and Region Conservation Authority - Regional Watershed Alliance

Transit Advisory Committee

Transit Executive Committee

Trent Conservation Coalition Source Protection Committee