



Memorandum

**Corporate and Finance Services
Human Resources – Diversity, Equity and Reconciliation**

OAAC-25-04

Date: February 12, 2025
To: Members of the Oshawa Accessibility Advisory Committee
From: Julie Maclsaac, Director, Diversity, Equity and Reconciliation
Re: **2025 National AccessAbility Week**

National AccessAbility Week (N.A.A.W.) takes place every year starting on the last Sunday in May. For 2025, N.A.A.W. will be May 25 to May 31.

This a week when accessibility and inclusion is promoted across communities and workplaces and a time to celebrate the contributions of Canadians with disabilities. It is also an opportunity to recognize the efforts of Canadians who are actively removing barriers and ensuring persons with disabilities have an equal chance to participate in all aspects of society.

The City of Oshawa has traditionally joined in celebrating National AccessAbility Week.

This year, the Diversity, Equity and Reconciliation staff team is partnering with Community Living Oshawa Clarington (C.L.O.C.) on an awareness campaign aimed at raising awareness about the experiences of people with disabilities to foster empathy and understanding in the community. The project will feature both posters and short video clips of persons with disabilities explaining what belonging means to them. C.L.O.C. will be organizing the filming and are interested in getting the members of the Oshawa Accessibility Advisory Committee (O.A.A.C.) involved in the campaign.

We ask that O.A.A.C. members contact Julie Maclsaac if they are willing to participate in the campaign with C.L.O.C.

Recommendation:

1. That the Oshawa Accessibility Advisory Committee (O.A.A.C.) request that the City proclaim May 25 – May 31, 2025 as National AccessAbility Week to celebrate the City's commitment to the development of an inclusive community;
2. That the O.A.A.C. flag be raised at City Hall from May 25 to May 31, 2025