



Information Report

**Corporate and Finance Services
Innovation and Transformation**

OAAC-24-40

Date: November 26, 2024

To: Members of the Oshawa Accessibility Advisory Committee (O.A.A.C.)

From: Julie Maclsaac, Director, Diversity, Equity and Reconciliation

Re: 2024 O.A.A.C. Year End Accomplishments and 2025 O.A.A.C. Work Plan

Attachment 1 is the 2024 O.A.A.C. Year End Accomplishments

Attachment 2 is the 2025 O.A.A.C. Work Plan.

Recommendation:

That Report OAAC-24-40 concerning the O.A.A.C.'s 2024 year end accomplishments and 2025 Work Plan be endorsed and included in the Council Information Package.

2024 OAAC Report of Accomplishments

Accessibility Issue	Action to be taken	Timing	Role of OAAC	Status
O.A.A.C.-1 Information/ Communication Public Awareness	Prepare a “Growth of Accessibility” display in celebration of Oshawa’s 100 th Anniversary.	2024	To organize and participate.	Not completed.
O.A.A.C.-2 Information/ Communication Resident and Business/Community Accessibility Awards	Identify and honour businesses and citizens at a Special Council meeting on accessibility/inclusion issues.	Annually	To participate.	Completed.
O.A.A.C.-3 Information/ Communication Public Awareness	Host a public information display at the Oshawa Canada Day event.	Annually	To participate.	Completed.
O.A.A.C.-4 Information/ Communication Public Awareness	Host an Accessibility Awareness event at Tribute Community Centre or sports event.	Annually	To participate.	Completed.

Accessibility Issue	Action to be taken	Timing	Role of OAAC	Status
O.A.A.C.-5 Information/ Communication Public Awareness	Participate at community events as time permits to promote accessibility awareness.	Ongoing	To participate.	<ul style="list-style-type: none"> • Attended Peony Festival. • Attended Indigenous Cultural Celebration.
O.A.A.C.-6 Information/ Communication Education/Community Outreach	Learn about the services community agencies provide for people with disabilities.	Ongoing	As information.	Ongoing.
O.A.A.C.-7 Communicational Social Media Announcements	Prepare social media (i.e. Facebook, Twitter) announcements to promote accessibility awareness and City programs and services.	Ongoing	As information.	Social media campaigns for National Accessibility Week and Treat Accessibly.
O.A.A.C.-8 Information/ Communication Education/Community Outreach	Assist with the promotion of the StopGap Program as per CF-23-92.	2024	To participate.	Visited downtown businesses and promoted the program.

2025 OAAC Work Plan

Area of Focus	Action to be taken	Timing	Key Performance Indicators
O.A.A.C.-1 Information/Communication Resident and Business/Community Accessibility Awards	Identify and honour businesses and citizens at a Special Council meeting on accessibility/inclusion issues.	Annually	<ul style="list-style-type: none"> • Event held. • # People/groups recognized with awards.
O.A.A.C.-2 Information/Communication Public Awareness	Host a public information display at the Oshawa Canada Day event.	Annually	<ul style="list-style-type: none"> • Attended event. • # People who visited display.
O.A.A.C.-3 Information/Communication Public Awareness	Host an Accessibility Awareness event at Tribute Community Centre or sports event.	Annually	<ul style="list-style-type: none"> • Attended event. • # People who visited display. • # Volunteer hours.
O.A.A.C.-4 Information/Communication Public Awareness	Participate at community events as time permits to promote accessibility awareness.	Ongoing	<ul style="list-style-type: none"> • # Events attended. • # People who visited display. • # Volunteer hours.

Area of Focus	Action to be taken	Timing	Key Performance Indicators
O.A.A.C.-5 Information/Communication Education/Community Outreach	Learn about the services community agencies provide for people with disabilities.	Ongoing	<ul style="list-style-type: none"> • # Community agency presentations provided.
O.A.A.C.-6 Information/Communication Public Awareness	Prepare social media (i.e. Facebook, Twitter, etc.) announcements to promote accessibility awareness and City programs, services and facilities.	Ongoing	<ul style="list-style-type: none"> • # Announcements prepared.