



## Oshawa City Council - Special Meeting Minutes

February 21, 2023, 9:30 a.m.  
Council Chamber

Present: Councillor Chapman  
Councillor Giberson  
Councillor Gray  
Councillor Kerr  
Councillor Lee  
Councillor Marimpietri  
Councillor Marks  
Councillor McConkey

Absent: Mayor Carter  
Councillor Neal  
Councillor Nicholson

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### **Purpose**

Deputy Mayor Chapman advised the purpose of this meeting is for Council to receive education and training from Turner Consulting Group concerning Diversity, Equity and Inclusion, Unconscious Bias and Anti-Racism in accordance with the direction of City Council in July 2020.

### **Declarations of Pecuniary Interest**

None

### **Presentations**

Moved by Councillor Marimpietri  
Seconded by Councillor Marks

That pursuant to Sec. 239 (3.1) of the Municipal Act this meeting be closed to the public as it is held for purpose of education and training Members of Council concerning Diversity, Equity and Inclusion, Unconscious Bias and Anti-Racism and no member will discuss or deal with any matter in a way that materially advances the business of Council.

Affirmative (7): Councillor Chapman, Councillor Giberson, Councillor Gray, Councillor Kerr, Councillor Lee, Councillor Marimpietri, and Councillor Marks

Negative (1): Councillor McConkey

Absent (3): Mayor Carter, Councillor Neal, and Councillor Nicholson

Motion Carried (7 to 1)

### **Turner Consulting Group - Diversity, Equity and Inclusion, Unconscious Bias and Anti-Racism**

Desiree Phillips, Turner Consulting Group provided education and training concerning Diversity, Equity and Inclusion, Unconscious Bias and Anti-Racism.

Moved by Councillor Marimpietri

Seconded by Councillor Lee

That Council rise from closed session and report.

Motion Carried

### **Closed Report**

All members of Council were present in the Chamber except Councillors Neal and Nicholson and Mayor Carter. Councillor Kerr participated electronically.

Also in attendance were the Director, Legislative Services/City Clerk, the Chief Administrative Officer, the Commissioner, Economic and Development Services Department, the Commissioner, Community and Operations Services Department, the Director, Finance Services, the Director, Innovation and Transformation, K. Namek and V. Abban, Diversity, Equity and Inclusion Officers and the Manager, Legislative Services/Deputy City Clerk.

Council entered closed session at 9:38 a.m.

Desiree Phillips, Turner Consulting Group, provided education and training regarding Diversity, Equity and Inclusion, Unconscious Bias and Anti-Racism.

Councillor McConkey entered the meeting during the presentation.

Desiree Phillips, Turner Consulting Group continued the presentation regarding Diversity, Equity and Inclusion, Unconscious Bias and Anti-Racism.

Councillor Marks left the meeting.

Desiree Phillips continued the presentation.

Council rose from Closed Session at 12:00 p.m.

This concludes the closed meeting summary.

**Confirming By-law**

Moved by Councillor Marimpietri  
Seconded by Councillor Lee

That the Confirming By-law be passed.

Motion Carried

**Adjournment**

Moved by Councillor Lee  
Seconded by Councillor Marimpietri

That the meeting adjourn at 12:02 p.m.

Motion Carried

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Deputy Mayor

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City Clerk