

To: City Council

From: Stephanie Sinnott, Commissioner,
Corporate and Finance Services Department

Item Number: INFO-23-74

Date: March 22, 2023

Subject: Remuneration and Expenses for the Office of the Mayor,
Members of Council, and Council Appointees for 2022

File: 03-05

1.0 Purpose

Section 284 of the Municipal Act, 2001, requires the Treasurer to submit to Council an itemized statement of the prior year's remuneration and expenses paid by the municipality to each member of Council and to Council appointees to local boards or other bodies by March 31st of the following year. The City of Oshawa Councillor Expense Policy also requires the City to provide Council with a summary of expenses incurred by members of Council.

The purpose of this report is to provide the information required under both the Municipal Act and the City of Oshawa's Councillor Expense Policy.

A list of attachments to Report INFO-22-74 are as follows:

- Attachment 1 Schedule A – Remuneration and Expenses for Members of Council for the year ending December 31, 2022
- Attachment 1 Schedule B – Expenses from Members of Council for the year ending December 31, 2022
- Attachment 1 Schedule C – Remuneration and Expenses for Council Appointees for the year ending December 31, 2022
- Attachment 1 Schedule D – Program Expenses for the Office of the Mayor and Members of Council for the year ending December 31, 2022
- Attachment 2 – Region of Durham Finance and Administration Committee Report 2023 F-7

2.0 Input From Other Sources

Region of Durham

3.0 Analysis

The Municipal Act and the City's Councillor Expense Policy require an annual report on members of Council and Council appointees' remuneration and expenses.

Attachment 1 – Schedules A, B and C provide a summary of the remuneration and expenses paid by the City for each member of Council and Council appointee in 2022.

Attachment 1 – Schedule D provides a summary of the program expenses for the operations of the Offices of the Mayor and Councillors.

Consistent with the September 28, 2020 (FIN-20-45) City Council direction, Schedule E of the Councillor Remuneration Report be replaced by the Regional Council Remuneration report (Report 2023-F-7), Attachment 2, in order to provide the same information and to remain consistent with the City Council direction of March 2009.

4.0 Financial Implications

There are no financial implications resulting from this report.

5.0 Relationship to the Oshawa Strategic Plan

This report meets the Oshawa Strategic Plan goal of Accountable Leadership by ensuring respect, responsiveness and transparency.

A handwritten signature in dark ink, appearing to read 'S. Sinnott', with a long horizontal line extending to the left.

Stephanie Sinnott, Commissioner,
Corporate and Finance Services Department

**The Corporation of The City of Oshawa
Remuneration and Expenses for Members of
Council for the year ending December 31, 2022**

**Item: INFO-23-74
Attachment 1
Schedule A**

<i>Members of Council</i>	<i>Salary</i>	<i>Other ¹</i>	<i>Benefits</i>	<i>Retiring/ Severance ^{2, 3}</i>	<i>Car Mileage/Allow ⁴</i>	<i>Total Remuneration</i>	<i>Expenses</i>
Mayor D. Carter	130,125	-	15,238	15,198	-	160,562	3,284
Councillor B. Chapman	47,753	5,557	10,919	5,156	5,200	74,585	199
Councillor D. Giberson	47,753	2,901	11,708	4,921	5,200	72,483	1,359
Councillor J. Gray	47,753	5,312	11,910	5,156	5,200	75,331	-
Councillor J. Hurst	43,352	2,412	10,310	9,466	4,729	70,268	134
Councillor R. Kerr	47,753	5,067	7,466	5,156	5,200	70,642	93
Councillor J. Lee	4,401	245	619	-	471	5,736	-
Councillor T. Marimpietri	47,753	5,312	11,910	5,156	5,200	75,331	273
Councillor B. Marks	47,753	5,067	11,892	5,156	5,200	75,068	21
Councillor R. McConkey	44,135	-	3,386	-	-	47,521	-
Councillor J. Neal	47,753	-	7,892	4,687	5,200	65,531	259
Councillor B. Nicholson	47,753	2,901	11,708	4,921	5,200	72,483	7
Total	604,037	34,774	114,958	64,972	46,800	865,540	5,627

Remuneration is authorized under by-law 39-2005, pursuant to the *Municipal Act* 2001, S.O. 2011, c.25, s. 283.

1. Other includes allowance for Deputy Mayor, Committee Chair and Vice Committee Chair paid during the calendar year.

2. Payment in lieu of pension is based on 2021 earnings and is paid upon request. and pursuant to section 5.01 & 5.02 of the City Council Remuneration By-Law 39-2005

3. Payment for severance is pursuant to section 5.05 of the City Council Remuneration By-Law 39-2005

4. Includes Mayor's car mileage and travel expense reimbursement

Note: Columns and rows may not add due to rounding.

**The Corporation of The City of Oshawa Expenses for
Members of Council for the year ending December 31, 2022**

Members of Council	Communications	Advertising	Civic Receptions and Meals	Other expenses*	Total Expenses
Mayor D. Carter	318	-	66	2,900	3,284
Councillor B. Chapman	1	-	197	-	199
Councillor D. Giberson	1	-	66	1,292	1,359
Councillor J. Gray	-	-	-	-	-
Councillor J. Hurst	1	-	132	-	134
Councillor R. Kerr	27	-	66	-	93
Councillor J. Lee	-	-	-	-	-
Councillor T. Marimpietri	-	-	131	141	273
Councillor B. Marks	21	-	-	-	21
Councillor R. McConkey	-	-	-	-	-
Councillor J. Neal	259	-	-	-	259
Councillor B. Nicholson	7	-	-	-	7
Total	634	-	659	4,333	5,627

* Includes Mayor's car mileage and travel expense reimbursement; Councillor souvenirs & mementos, seminars & training
Expenses for Regional Councillors do not include expenses reimbursed by the Region of Durham.
Note: Columns and rows may not add due to rounding.

**The City of Oshawa Remuneration and Expenses
for Council Appointees for the year ending December 31, 2022**

Committee of Adjustment	Remuneration	Expenses	Total
R. Adams	1,425	-	1,425
J. Conlin	375	-	375
J. Dowson	750	-	750
F. Eismont	1,575	-	1,575
A. Johnson	1,125	-	1,125
P. Uprety	1,575	-	1,575
Total	6,825	-	6,825

The above payments were authorized by Council resolution of September 5, 1989 as per By-law 121-89, pursuant to the *Planning Act*, R.S.O. 1990, c.P.13, s.44(9).

Livestock Valuer	Remuneration	Expenses	Total
G. Whitfield	100	22	122
Total	100	22	122

The above payments were authorized under By-law 120-97, pursuant to the *Municipal Act, 2001*, S.O. 2001, c.25, s.283.

Property Standards Committee	Remuneration	Expenses	Total
C. Benton	75	-	75
R. Ford	75	-	75
G. Foster	75	-	75
M. Gobin	75	-	75
K. Wildman	75	-	75
Total	375	-	375

The above payments were authorized under By-law 1-2002, pursuant to the *Municipal Act, 2001*, S.O. 2001, c.25, s.283.

Hearings Officer Fees	Remuneration	Expenses	Total
L. Figg	600	-	600
J. Gorycki	1,200	-	1,200
B. Johns	1,200	-	1,200
Total	3,000	-	3,000

The above payments were authorized under By-law 26-2008, pursuant to the *Municipal Act, 2001*, S.O. 2001, c.25, s.283.

**The Corporation of the City of Oshawa Program Expenses
for the Office of the Mayor and Members of Council
for the year ending December 31, 2022**

Office of the Mayor	Actual	Budget
Car or Mileage Allowance	-	2,600
Civic Receptions and Meals	66	1,000
Communications	1,007	3,000
Contracted Services	102	-
Office Materials and Supplies	1,426	2,000
Seminars & Training	2,900	6,500
Souvenirs and Mementos	-	1,500
<i>Total</i>	5,501	16,600

Members of Council	Actual	Budget
Advertising	-	1,000
Communications	5,470	8,000
Office Materials and Supplies	484	1,500
<i>Total</i>	5,954	10,500

Note: Columns and rows may not add due to rounding.

If this information is required in an accessible format, please contact 1-800-372-1102 ext. 2303



The Regional Municipality of Durham Report

To: Finance and Administration Committee
From: Commissioner of Finance
Report: #2023-F-7
Date: March 21, 2023

Subject:

The Remuneration and Expenses in 2022 of Members of Regional Council and Regional Council Appointees to Local Boards, as Required by Section 284(1) of the Municipal Act, 2001, S.O. 2001, c. 25

Recommendation:

That the Finance and Administration Committee recommends to Regional Council:

That this report be received for information.

Report:

1. Purpose

- 1.1 The purpose of this report is to provide a statement of the remuneration and expenses that were paid in 2022 to Regional Councillors and Regional Council Appointees, as required by the Municipal Act.

2. Background

- 2.1 The Municipal Act, 2001 Section 284(1) requires that:

"The treasurer of a municipality shall in each year on or before March 31 provide to the council of the municipality an itemized statement on remuneration and expenses paid in the previous year to,

- (a) each member of council in respect of his or her services as a member of the council or any other body, including a local board, to which the member has been appointed by council or on which the member holds office by virtue of being a member of council;

- (b) each member of council in respect of his or her services as an officer or employee of the municipality or other body described in clause (a); and
- (c) each person, other than a member of council, appointed by the municipality to serve as a member of any body, including a local board, in respect of his or her services as a member of the body. 2001, c. 25, s. 284 (1).”

3. Previous Reports and Decisions

- 3.1 This report is presented to Regional Council annually, in compliance with the Act.

4. Remuneration and Expenses of Regional Council Members and Appointees to Boards and Committees

- 4.1 Remuneration and expenses of Regional Council members represent the amounts reimbursed directly to or paid on behalf of Regional Council members in 2022, as recorded on the Region’s accounts (Schedules 1 and 2).
- 4.2 The information concerning Regional Council appointees (Schedule 3) was obtained directly from the Local Boards, except for the Boards, Committees, and Taskforces whose accounting records are maintained by the Regional Finance Department:

the 9-1-1 Management Board, Accessibility Advisory Committee, Development Charges Complaint Committee, Durham Active Transportation Committee, Durham Advisory Committee on Homelessness, Durham Agricultural Advisory Committee, Durham Environmental Advisory Committee, Durham Local Immigration Partnership Council, Durham Nuclear Health Committee, Durham OneNet Inc., Durham Region Anti-Racism Taskforce, Durham Region Child & Youth Advocate, Durham Region Community Safety and Well-Being Plan Steering Committee, Durham Region Police Services Board, Durham Region Roundtable on Climate Change, Durham Region Transit Commission, Durham Region Transit Executive Committee, Durham Regional Local Housing Corporation, Durham Vision Zero Task Force, Energy from Waste – Waste Management Advisory Committee, Land Division Committee, I, Municipal Election Joint Compliance Audit Committee, and the Transit Advisory Committee.

5. Relationship to Strategic Plan

- 5.1 This report aligns with/addresses the following strategic goals and priorities in the Durham Region Strategic Plan:

- a. Goal 5: Service Excellence

- 5.3 Demonstrate commitment to continuous quality improvement and communicating results. This report is in compliance with the requirements

of the applicable legislation and is part of the Region's commitment to accountability and transparency framework.

6. Attachments

- | | |
|--------------|--|
| Schedule #1: | Schedule #1: Regional Council Members 2022 Remuneration and Expenses |
| Schedule #2: | Schedule #2: Regional Council Members 2022 Compensation Paid in Lieu of Pension Plan and Severance |
| Schedule #3: | Schedule #3: Regional Council Appointees to Local Boards 2022 Remuneration and Expenses |

Respectfully submitted,

Original Signed By

Nancy Taylor, BBA, CPA, CA
Commissioner of Finance

Recommended for Presentation to Committee

Original Signed By

Elaine C. Baxter-Trahair
Chief Administrative Officer

**REGIONAL COUNCIL MEMBERS
2022 REMUNERATION AND EXPENSES**

	<u>REMUNERATION</u>	<u>CONFERENCES, CONVENTIONS & MEETINGS</u>	<u>MILEAGE</u>	<u>TOTAL</u>
	\$	\$	\$	\$
<u>REGIONAL COUNCILLORS</u>				
Anderson, G. (3)	54,232.13	-	-	54,232.13
Ashe, K. (4)	58,109.18	-	-	58,109.18
Barton, D. (3) (4)	58,109.18	1,498.75	-	59,607.93
Brenner, M.	7,411.87	-	-	7,411.87
Carter, D.	57,359.17	-	20.89	57,380.06
Chapman, R. (4)	63,188.68	-	31.33	63,220.01
Collier, S. (4)	74,351.33	-	-	74,351.33
Cook, L.	7,411.87	-	-	7,411.87
Crawford, M. (4)	58,109.18	-	-	58,109.18
Dies, J.	57,359.17	1,298.71	-	58,657.88
Drew, R.	49,947.30	2,002.23	-	51,949.53
Foster, A. (3) (4)	62,438.68	1,773.51	-	64,212.19
Garrod, B. (3)	7,411.87	-	-	7,411.87
Grant, J.	49,947.30	-	-	49,947.30
Highet, G. (3)	49,947.30	-	38.76	49,986.06
Jubb, M.	7,411.87	-	-	7,411.87
Kerr, R.	57,359.17	-	-	57,359.17
Leahy, C. (3)	57,359.17	1,895.62	-	59,254.79
Lee, S.	57,359.17	2,700.16	-	60,059.33
Marimpietri, T.	57,359.17	1,718.10	-	59,077.27
McDougall, I.	7,411.87	-	-	7,411.87
McLean, W.	49,947.30	-	-	49,947.30
Mitchell, D. (3) (4)	55,026.81	-	-	55,026.81
Mulcahy, R. (3)	57,359.17	294.12	-	57,653.29
Neal, Joe (3)	49,947.30	-	-	49,947.30
Neal, John	57,359.17	2,304.44	-	59,663.61
Nicholson, B.	57,359.17	-	-	57,359.17
Pickles, D.	57,359.17	-	-	57,359.17
Roy, E. (3) (4)	58,109.18	-	-	58,109.18
Ryan, D. (4)	55,026.81	-	-	55,026.81
Schummer, W.	7,411.87	-	-	7,411.87
Shahid, M. (3)	7,411.87	-	-	7,411.87
Smith, T.	49,947.30	2,354.54	-	52,301.84
Woo, W. (3)	7,411.87	-	-	7,411.87
Wotten, W.	57,359.17	1,895.95	-	59,255.12
Yamada, S. (3)	57,359.17	1,128.37	-	58,487.54
	<u>1,643,989.96</u>	<u>20,864.50</u>	<u>90.98</u>	<u>1,664,945.44</u>

**REGIONAL COUNCIL MEMBERS
2022 REMUNERATION AND EXPENSES**

	<u>REMUNERATION</u>	<u>CONFERENCES, CONVENTIONS & MEETINGS</u>	<u>MILEAGE</u>	<u>TOTAL</u>
	\$	\$	\$	\$
<u>REGIONAL CHAIR</u>				
Henry, J.	196,039.15	818.68	2,261.52	199,119.35
	<u>196,039.15</u>	<u>818.68</u>	<u>2,261.52</u>	<u>199,119.35</u>

NOTES TO SCHEDULE OF REGIONAL COUNCIL MEMBERS 2022 REMUNERATION AND EXPENSES

- (1) Remuneration to the Regional Chair and Regional Councillors is authorized under by-laws #42-2022, #55-2018, #16-2007, #01-2005, #09-2004, #10-2004, #50-95 and #61-93.
- (2) Regional Councillors may claim reimbursement for expenses incurred for Regional business purposes in accordance with approved policies. Regional Councillors may decline reimbursement.
 Mileage - based on the approved rate per kilometre.
 Conferences, Meetings, etc. -
 Meals & Incidentals - based on the approved rate of \$75/day without receipts; however, if the daily rate is insufficient, actual expenses with receipts are reimbursed.
 Accommodation, registration, etc. - reimbursed based on actual receipts.
 Term Limit maximum of \$10,000 for conferences.
- (3) Remuneration paid to Regional Councillor by Area Municipality and the Region reimburses the Area Municipality.
- (4) Denotes Chair of Regional Standing Committee or Transit Executive Committee for a period in 2022.

**REGIONAL COUNCIL MEMBERS
2022 COMPENSATION PAID IN LIEU OF PENSION PLAN**

<u>REGIONAL COUNCIL MEMBERS</u>	<u>IN LIEU OF PENSION</u>
	\$
Ashe, K.	5,902.19
Carter, D.	5,226.65
Chapman, R.	5,902.19
Collier, S.	5,902.19
Crawford, M.	5,226.65
Dies, J.	5,226.65
Drew, R.	5,902.19
Grant, J.	4,181.32
Henry, J.	26,401.88
Kerr, R.	5,226.65
Lee, S.	5,226.65
Marimpietri, T.	5,226.65
McLean, W.	5,226.65
Neal, John	5,226.65
Nicholson, B.	5,226.65
Pickles, D.	5,226.65
Ryan, D.	5,902.19
Smith, T.	5,226.65
Wotten, W.	5,226.65
	<u>122,813.95</u>

NOTES TO SCHEDULE OF 2022 COMPENSATION PAID IN LIEU OF PENSION PLAN

- (1) Pursuant to by-law #42-2022, members of Regional Council who are not enrolled in the Ontario Municipal Employees Retirement System (OMERS) are entitled to compensation in lieu of a pension plan. Payment made in the current year is based on earnings of the prior year.
- (2) Pursuant to by-laws #16-2007 and #55-2018, the Regional Chair has the option to enrol in OMERS or to receive payment in Lieu of Pension.

**REGIONAL COUNCIL APPOINTEES TO LOCAL BOARDS
2022 REMUNERATION AND EXPENSES**

REGIONAL COUNCIL APPOINTEES	REMUNERATION	MILEAGE	CONFERENCES, CONVENTIONS, MEETINGS & OTHER	TOTAL
	\$	\$	\$	\$
Central Lake Ontario Conservation Authority				
Barton, D.	300.00	-	-	300.00
Chapman, R.	2,900.00	-	-	2,900.00
Hooper, R.	350.00	-	-	350.00
Jones, J.	350.00	-	-	350.00
Leahy, C.	400.00	-	-	400.00
Lee, S.	250.00	-	-	250.00
Marimpietri, T.	300.00	-	-	300.00
McDougall, I.	300.00	-	-	300.00
Mitchell, D.	350.00	-	-	350.00
Neal, John	350.00	-	-	350.00
Nicholson, B.	250.00	-	-	250.00
Pickles, D.	350.00	-	-	350.00
Roy, E.	250.00	-	-	250.00
Traill, C.	300.00	-	-	300.00
Yamada, S.	400.00	-	-	400.00
	7,400.00	-	-	7,400.00
Ganaraska Region Conservation Authority				
Neal, Joe	280.00	-	-	280.00
Zwart, M.	560.00	-	-	560.00
	840.00	-	-	840.00
Lake Simcoe Region Conservation Authority				
Barton, D.	700.00	-	-	700.00
Drew, R.	1,000.00	-	-	1,000.00
Pettingill, C.	900.00	-	-	900.00
	2,600.00	-	-	2,600.00
Toronto & Region Conservation Authority				
Ashe, K.	866.20	-	-	866.20
Dies, J.	1,645.78	-	-	1,645.78
Highet, G.	1,905.64	-	-	1,905.64
	4,417.62	-	-	4,417.62

**REGIONAL COUNCIL APPOINTEES TO LOCAL BOARDS
2022 REMUNERATION AND EXPENSES**

REGIONAL COUNCIL APPOINTEES	REMUNERATION	MILEAGE	CONFERENCES, CONVENTIONS, MEETINGS & OTHER	TOTAL
	\$	\$	\$	\$
Durham Region Non-Profit Housing Corporation				
Carter, D.	5,500.00	-	-	5,500.00
Chapman, R.	-	-	1,562.79	1,562.79
Dies, J.	-	-	-	-
Foster, A.	-	-	-	-
Henry, J.	-	-	-	-
Mitchell, D.	-	-	-	-
Ryan, D.	-	-	-	-
	5,500.00	-	1,562.79	7,062.79
Durham Region Police Services Board				
Ashe, K.	5,079.50	-	-	5,079.50
Carter, D.	750.00	-	-	750.00
Collier, S.	750.00	-	-	750.00
Drew, R.	9,316.96	-	4,576.25	13,893.21
Fisher, K.	12,246.57	409.92	7,319.16	19,975.65
Henry, J.	5,079.50	-	-	5,079.50
Woo, W.	750.00	-	-	750.00
	33,972.53	409.92	11,895.41	46,277.86
Municipal Election Joint Compliance Audit Committee				
Austin, R.	400.00	-	-	400.00
Brown, J.	400.00	-	-	400.00
Chapman, K.	400.00	-	-	400.00
Cohn, G.	400.00	-	-	400.00
Gravelle, K.	400.00	-	-	400.00
Jones, P.	400.00	-	-	400.00
Persaud, S.	400.00	-	-	400.00
	2,800.00	-	-	2,800.00
Land Division Committee				
Arnott, A.	2,287.79	-	-	2,287.79
Bavington, K.	3,178.46	-	-	3,178.46
Camposeo, A.	2,507.77	156.70	-	2,664.47
Georgieff, A.	3,869.34	-	24.30	3,893.64
Hudson, E.	2,507.77	181.75	-	2,689.52
Molinari, C.	2,287.79	50.63	-	2,338.42
O'Connor, G.L.	2,500.92	-	-	2,500.92
Smith, D.	2,504.63	-	-	2,504.63

<u>21,644.47</u>	<u>389.08</u>	<u>24.30</u>	<u>22,057.85</u>
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**REGIONAL COUNCIL APPOINTEES TO LOCAL BOARDS
2022 REMUNERATION AND EXPENSES**

NOTE TO SCHEDULE OF REGIONAL COUNCIL APPOINTEES TO LOCAL BOARDS

1. No remuneration or expenses were paid to Regional Council Appointees to the:

- 911 Management Board
- Accessibility Advisory Committee
- Association of Municipalities of Ontario
- Business Advisory Centre Durham
- Canadian National Exhibition Association
- CTC Source Protection Committee
- Development Charges Complaint Committee
- Durham Active Transportation Committee
- Durham Advisory Committee on Homelessness
- Durham Agricultural Advisory Committee
- Durham Environmental Advisory Committee
- Durham Local Immigration Partnership Council (formerly Local Diversity & Immigration Partnership Council)
- Durham Nuclear Health Committee
- Durham OneNet Inc.
- Durham Region Anti-Racism Taskforce
- Durham Region Child and Youth Advocate
- Durham Region Community Safety and Well-Being Plan Steering Committee
- Durham Region Roundtable on Climate Change
- Durham Region Transit Commission
- Durham Region Transit Executive Committee
- Durham Regional Local Housing Corporation
- Durham Vision Zero Task Force
- Energy from Waste - Waste Management Advisory Committee
- Golden Horseshoe Food & Farming Alliance
- Kawartha Region Conservation Authority
- Royal Agricultural Winter Fair Association
- Transit Advisory Committee
- Trent Conservation Coalition Source Protection Committee